

Surname	Name	Current position (s) held- i.e. Governing Body, Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Nature of Interest	Date of Interest Clinical Commissioning Group		
				Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests			From	Renewal Date	Action taken to mitigate risk
Abel	Laura	Corporate Governance Support Manager	My sister is an employee of Salveo Care, a care and nursing home provider in Buckinghamshire		X		indirect		Jul-18		This Declaration
Allen	Dr. Mark	GP Partner - The Maltings Surgery HVCCG Clinical Lead for Mental Health GP Partner - The Maltings Surgery HVCCG Clinical Lead for Mental Health Co-Director - The Hertfordshire Clinic		X X X			Direct	GP Partner at member practice, Clinical Lead HVCCG, Co-Director at clinic	1991 2000	Continues	This declaration To be declared at relevant/appropriate meetings
Aylward	Heather	Engagement Manager	Employed by Watford and Three Rivers Trust to run 2 Dementia cafes - 10 hours per month			X	Direct	Voluntary work for provider organisation	Aug-18	To date	No apparent risk
Babatunde	Dr. Elizabeth	Board Member Executive Clinical Lead for Primary Care Director of Azile Medical Healthcare Governing Body Member - Enfield CCG	Director of healthcare organisation, Director & Trustee of charity, Governing Body Member of other CCG	X X			Direct		01.10.2014 August 2017	Continues	This declaration To be declared when relevant/appropriate
Bagga	Dr. Ajeet	GP Principal - Harvey Group Practice, St Albans & Harpenden locality	GP Principal - Harvey Group Practice Director of STAHFED HVCCG Clinical Lead for Dermatology	X X	X		Direct	GP Partner at member practice, Director of GP federation, Lead in HVCCG service	11.10.2017 2016	Continues	This declaration Discuss with line manager Pamela Shepherd
Bankole	Adeola	CHC Placements Team Leader.	I am on the bank of NHS Professionals (NHSP) Limited as an admin and clerical flexible worker. Whenever I choose to undertake bank shifts, I work in the call centre taking calls relating to managed flexible workforce services from NHSP clients. Issues around shift bookings, cancellations, shift times amendments, online mandatory trainings are among the issues raised by callers to be resolved. The shifts are ad hoc however I need to undertake at least 1 shift in any six months period to retain my bank membership, if not, my profile will be deactivated.	X			indirect		2014	present	This declaration. Interest to be declared at all meetings
Barrett	Dr. Kevin	HVCCG Locality Chair Watford & Three Rivers Locality Clinical Lead for Planned & Primary Care Clinical Lead for Cardiology Clinical Lead for Gastroenterology GP Partner at New Road Surgery	The practice is a shareholder in Direct Local Health, a provider company that provides community ophthalmology services and other services to patients across Watford and Three Rivers. DLH are also part of Herts One, an umbrella organisation for the four GP federations. One session per week as Royal College of GPs Inflammatory Bowel Disease Spotlight Project Clinical Champion – promoting IBD to GPs, running educational events and participating in national policy decision-making progress. Chair of the Primary Care Society of Gastroenterology (was committee member from 11/2016 to 11/2017). Not a paid role but the PCSG is part-funded by pharmaceutical companies, and occasional direct work is carried out for these companies outside my other roles. I have Crohn's disease and outside of the other roles I take part in fundraising and promotional work for the Crohn's and Colitis UK charity.	X X			Direct	GP Partner at member practice Practice has shares in provider organisation	01-09-2004 2008	Ongoing	This declaration and will be declared as appropriate in meetings
Brown	Christopher	CHC Nurse Assessor	Married to Deputy Director for Continuing Healthcare		X				May-17	Ongoing	Systems put in place, so that the Deputy Director of CHC does not sign/authorise any care packages requested by me.
Brown	Tracey	Assistant Director of CHC	My spouse (Chris Brown) and my Sister in Law, (Heather Taylor) both work within the CHC team as part of the Herts Valleys CCG workforce.						May-17	Ongoing	There are processes in place to ensure that no packages of care are financially signed off if sourced by a family member.
Bunu	Susan	CHC Clinical Lead	Financial and non-financial professional interests – medical research and occasional ad hoc locum work with a nursing agency in an acute hospital setting. (excluding Hertfordshire).	X		X		No contact with CCGs but if any conflicts arises – I am to inform Line Manager and make aware of the interest.	Jan-18	Ongoing	
Burfoot	Amanda	Planned & Primary Care Commissioning Manager	Consultant - SKL home care, position ceased awaiting invoice Abbots Care - previous employment Hertfordshire County Council - employment	X X X					2017 Sep 2016 Jan 2006	2018 Nov 2018 Sep 2016	Declare as appropriate

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Carlton-Conway	Dr. Daniel	GP Partner at Maltings Surgery, St Albans & Harpenden HVCCG Locality Chair - St Albans & Harpenden HVCCG GP Board Member - Primary Care	Member - The Hertfordshire Clinic LLP, a clinic offering private healthcare STAHMIS community ultrasound service operates from the Hertfordshire Clinic. The current partners of The Maltings Surgery collectively have a 1/3rd interest in STAHMIS. Dr Julian Godlee GP partner at The Maltings Surgery, is a director of STAHMIS. Dr Kapil Kedia (Verulam Medical Group) and Dr David Hemsli (The Elms) are also directors. Speciality Doctor Paediatric Allergy - Lister Hospital, Stevenage Dr S Dowling GP Partner - The Maltings Surgery, is Vice Chair of St Albans provider company, STAHFED Ltd. Maltings Surgery is a member of the St Albans provider organisation together with 10 other practices in the St Albans and Harpenden district. In conjunction with external colleagues, Dr Fraser Booth and Dr Brian Fisher I have a medical application in development I previously received funding from ALK Abello which contributed to study MSc in allergy at Southampton Medical School	X X X X			Direct	GP Partner in local practice Diabetes lead at practice, member of provider organisation, 2 Partners are directors of provider organisations, Speciality Doctor at Lister hospital, Practice is a member of provider organisation, medical application in development	2018	Continues	To be declared prior to and during appropriate meetings.
Cowap	Dr. Nicola	Salaried GP - Park End Surgery, Watford locality HVCCG Clinical Lead for Diabetes	Salaried GP - Park End Surgery HVCCG Clinical Lead for Diabetes GP with a special interest in diabetes - has no financial interest with any organisation that provides diabetes care.	X X	X		Direct	Salaried GP at member practice, HVCCG Clinical Lead for Diabetes	Jul-13	Continues	Vigilant re conflict of interest.
Crotty	Sarah	Head of Pharmacy & Medicines Optimisation	My husband works a s CFO for Oxitec which is an company that modifies insects to reduce disease. I am editor of Journal of Pharmacy Management and they sometimes pay me to write articles	X X		X	Both direct and indirect interest declared	occasional secondary employment, Spouse	2017-2018 2018	Ongoing	If we are reviewing technology in the future which uses insects to prevent disease I would not be able to participate in discussions. Educational, no conflict.
Curry	Paul	Equality and Diversity Lead	Member of Chartered Management Institute Secretariat and Trustee of Charity - Luton Aid Music Academy (Charity no. 1147211)		X	X	Direct	Member of professional body Trustee of Charity	2002 2012	Ongoing	Declare as appropriate
Earl	Charlotte	Pharmacy and medicines optimisation team	In-law is Vice President of Eisai (pharmaceutical company). One off consultancy work for pharamceutical company	X			indirect financial		2014 to 2015	Continues	This declaration, to be declared at appropriate meetings
Eliad	Dr. Rami	CCG GP Board Member HVCCG Children & Young Persons, & Maternity Clinical Lead Hertfordshire LMC Member	GP Partner Garston Medical Centre, Watford My practice is part of DLH/WCA I do sessions for the OOH provider HUC since 2004 LMC Member since 1998 My son is an F1 doctor at WGH/UCLH Wife is practice manager at Garston Medical Centre	X X X		X	Both Direct and Indirect interests declared	Partner in a practice, practice has shares in provider organisation. Paid work for local provider Member of professional body Family member works in local provider	August 1989 2004 1998 2017 August 2016	Continues	To be declared at meetings when appropriate
Essam	Dr. Marie- Anne	HVCCG Social Prescribing Clinical Lead GP at Pathfinder Practice - Watford	Salaried GP at Pathfinder Practice				Direct	GP Partner at member practice	2008	Ongoing	<i>This Declaration</i>
Gupte	Dr. Koustubh (Krish)	GP Partner The Red House Surgery, Hertsmere locality HVCCG Clinical Lead for Ear Nose & Throat	GP Partner The Red House Surgery HVCCG Clinical Lead for Ear Nose & Throat	X X			Direct	GP Partner at member practice	Jan-16	Ongoing	To be declared at appropriate meetings. No direct monitory gain from the surgery running audiology service
Hayden	Jacqueline	Clinical Quality Improvement Lead	Family member works for Caring Homes Ltd. The company project managers building and refurbishment of property. Family member confirmed the company will be reviewing the refurbishment of The Orchard Nursing Home St Albans. This will involve approximately three site visits and should be completed by Christmas 2018. They will continue to keep me informed if any work is planned/being undertaken in HVCCG, work has been completed in E+NHCCG.				Indirect	Family member works for organisation that has business opportunities with care homes	2015	Ongoing	Family member to keep me informed if any work is planned/being undertaken in HVCCG, currently working for Caring Homes Ltd in East and North Herts CCG
Hughes	James	Senior Quality Assurance Manager	My aunt is employed via provision of a Personal Health Budget (PHB) to provide care to her sister.			X	Indirect		Apr-17	Ongoing	Access to relevant data base restricted, nable to access records to relative.
Hykin	Dr. Jonathan	Member Practice- Rothschild House Surgery, Dacorum	Partner at Rothschild House Surgery Member of Dacorum Healthcare Providers Ltd	X X			Direct	GP Partner at member practice Member of Provider Organisation	03.02.2003 01.09.2014	Ongoing	This declaration
Kelly	Moira	Systems Resilience and Performance Co ordinator	My husband's company has the CCTV contract for Hemel One. Also installed CCTV in Charter House and Gossoms End premises and carries out work on fire exit doors for head office. ID integrated Security Ltd (ISIS) are now an official contractor of HVCCG.	X			Indirect	Husband carries out work for the CCG	2014	Present	I am not involved in the decision making as this is carried out by the Office Manager who is aware of my declaration.
Khan	Roshina	INTERIM - Frailty Project Manager	Opportunities may arise from experience working within the NHS with my coaching/training. This could be under the remit of my coaching business that will be invoiced outside of my contracted CCG working arrangements. When opportunities arise as detailed above, and I am contracted to work under the umbrella of my coaching business, I could get testermonials or use other avenues to help add credibility to my business.	X X					Feb 2018 Feb 2018	Ongoing Ongoing	To declare as appropriate

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Khan	Thayera	Medicines Optimisation Pharmacist	Sibling works at Guy's and St Thomas' NHS Foundation Trust Sibling works at Royal National Orthopaedic Hospital NHS Trust Sibling works at CMED Brother-in-law is a locum GP at Windsor and Ascot. My sister-in-law joined PULSE as an agency nurse covering Hertfordshire and London.			X X X X	Indirect interests declared	Indirect	2015 2015 2018 2017 2018	Ongoing	To declare as appropriate
Khoda Vyas	Hiral	Specialist Pharmaceutical Adviser - Care Homes	Secondary employment for a care home provider (TLC Group). Provider has many homes but 2 are within HVCCG. Employment will be on a self-employed basis and on a fixed term contract (not permanent).						Sep-18	Feb-19	
Knowles	Edward	AD Health and Social Care Integration	My role is joint appointment between Hertfordshire County Council and Herts Valleys CCG and the post is jointly funded	X			Direct	Employed by Herts County Council	Apr-16	Date	Clear line management arrangements within both organisations
Kotecha	Radhika	Pharmaceutical Advisor	Bank shifts at West Hertfordshire Hospital Trusts (Pharmacy)	X			Direct	Bank shifts at WHHT (Pharmacy)		ongoing	This declaration, to be declared when appropriate
Lamb	Kirsten (Dr)	Clinical Lead for Learning Disability	I chair the quarterly planning and partnership group for learning disability I sit on the Learning Disability self assessment framework co-production group - quarterly meetings I sit on the National Learning Disability Professional Senate as RCGP rep I work with Crispin Hebron from NHSE re learning disability framework I am part of the RCGP Learning Disability group	X X	X X X		Direct		Apr 2016 Jul 2016 Sep 2016 Sep 2016 Jan 2014-2017	Ongoing	This role facilitates my role as a clinical lead in Programme Board. It also allows consultation with people with LD, advocates and carers. This role the required SAF completion by the CCG. It also facilitates co-production. This helps me in my local role as I learn about national initiatives early.
Malik	Nisreen	Programme Manager, Urgent Care, Herts Valley CCG.	Volunteer Business Mentor for Shaw Trust			X			Mar-18	Ongoing	
Malik-Syed	Shagufta	Pharmaceutical Advisor	Locum work for Boots chemist until Summer 2018 (outside of Hertfordshire area). Husband is the Commissioning Lead Pharmacist at the Royal Free Hospital.	X X			Indirect		Apr 2018 - Aug 2018 Apr 2018	Ongoing	
Mann	Keir	Integrated Programme Manager	My role is joint appointment between Hertfordshire County Council and Herts Valleys CCG and the post is jointly funded	X			Direct	Employed by Herts County Council	Apr-16	Date	Clear line management arrangements within both organisations
Manning	Adrian	Contract Manager	Daughter currently works for NHS Professionals				Indirect		Sep-17	Ongoing	
McNeil	Victoria	Project Manager – System Resilience	Father is working as interim head of corporate governance at a CCG in the region			X	Indirect	Father is working at a CCG in the region	16-Aug-17	Ongoing	Unlikely to present an issue but will be declared whenever appropriate
Moring	Dr. Clair	GP Partner at Callowland Surgery, Watford HVCCG Clinical Lead for Urology / Nutrition / frailty / End of Life	Partner at Callowland Surgery Practice is a shareholder In Direct Local Health-a provider of medical services CCG Board Member - ceased 31 March 2018	X			Direct	Practice partner and practice is a shareholder in provider organisation	01.12.1996 2010	Ongoing	This declaration / Interest declared at appropriate meeting.
Mupemba	Karen	Nurse Assessor	Daughter works for HPFT as RNLD								
O'Hare	Paul	Community Navigator Scheme Manager	Employment contract with Hertfordshire County Council; but working & reporting to Tim Anfilogoff (Head of Community Resilience at HVCCG). Seconded to Watford & Three Rivers Trust in the role of Programme Manager for the Hospital & Community Navigation Service		X X		Direct	Employed by Herts County Council	Sep 2014 Oct 2017	Ongoing Ongoing	Will inform any meeting that I am joint HCC & HVCCG.
Okougha	Mercy	Learning and Development Manager	NHS Professionals - undertaking clinical nursing work	X				Secondary employment		ongoing	No specifications- notify any conflict of interest that arises on an as an when basis.
Oyetunji	Olujide	CHC - Placement Officer	Bank place with CNWL Bank position with HPFT Thornbury Nursing Service	X X X			direct direct direct		Sep 2017 Sep 2017 Jan 2015	Ongoing Ongoing Ongoing	This will be declared when the need arises.
Parbat	Dr. Vipul	GP Partner at Lincoln House Surgery HVCCG Clinical Lead for 111 service in Hertfordshire	I am a GP Partner at Lincoln House Surgery, Hemel Hempstead My GP Practice, Lincoln House Surgery, is a shareholder in a GP federation that might be interested in bidding for services. Deputy Clinical Lead for 111 service in Hertfordshire OOH Clinical Lead for HVCCG Director in VIP Health Ltd. Wife shareholder in VIP Health	X X X X			Direct and Indirect Interests Declared	GP Partner at member practice, CCG Clinical Lead	2011 2014 2013 2013 2013	Continues	Interest to be declared in advance of any relevant meetings.
Patel	Dr. Kunal	GP Partner New Road Surgery, Watford locality HVCCG Clinical Lead for Prescribing	GP Partner New Road Surgery Practice holds shares in Direct Local Health Ltd	X X	X X		Direct	GP Partner at member practice		Continues	This declaration
Patel	Pragna	Specialist Pharmaceutical Advisor (Care homes)	Speaker at an event hosted by CPPE (Centre for Pharmacy Postgraduate Education).	X				Educational talk on falls prevention	17.10.18-17.10.18		

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Pile	Dr. Richard	HVCCG Clinical Lead for Urgent Care HVCCG Board GP	We receive rent for rooms used by community services, ophthalmology and CATS and are part of the STAHFED federation for the St Albans & Harpenden locality. Our practice manager is also the STAHFED company secretary. We have a Lloyds pharmacy within our building for which we receive a mix of rent and profit share. GP with a Special Interest in Cardiology, employed by Herts Community Trust, working out of hours sessions for Herts Urgent Care, typically 3 per month. I am a GP appraiser working for NHS England. I have carried out occasional pieces of work for different pharmaceutical companies over the years, teaching, training, presenting at meetings, hosting GP education meetings or advisory board work. This is usually through Soar Beyond. Companies I have previously worked with (including in my time prior to being elected to the CCG board) are GSK, Pfizer, Astellas, Omniamed, Otsuka, Boehringer Nutricia, and MSD. On 13.08.18 I started work 2 days a month for Thrive Tribe, who are a private provider of Healthy Lifestyle services such as weight management, smoking cessation and a "healthy hearts" program. My role involves answering clinical queries re the suitability of clients referred into the service and also helping them develop their service including clinical pathways.		X	X	Direct	Practice partner, practice receives rent for rooms and part of provider organisation. Practice also receives rent and profit share from pharmacy. GP with special interest Work carried out for Herts Urgent care Previously paid work for pharmaceutical industry	August 2000 2004 2004 2010 2004	Ongoing	Declaration of these interests as and when relevant to board discussions. No involvement in financial decision making specific to our locality, practice or provider company.
Preston	Hannah	HR Business Partner	Volunteer for The Brain Tumour Charity (member of the national brain - our Research Involvement Network and Health/Patient Information Reviewer.)						May-17	Present	
Quadry	Zafiat	Senior Pharmaceutical Advisor HVCCG PMOT	Locum Independent Prescribing Pharmacist and Locum Community Pharmacist - On an ad hoc basis. I Provide services through my own limited company of which I am the director. Previously carried out consultancy work for pharmaceutical industry and other agencies	X X X			Direct	Some locum work for community pharmacies	2017 2010 2015	Present 2016	Interest to be declared at all appropriate meetings. Line manager informed of all specific assignments.
Ramanathan	Dr. Sai	GP Partner - Parkfield Medical Centre, Hertsmere Board Member - Hertsmere LCC HVCCG Contracts Management/Clinical Lead - Royal Free London	GP Partner - Parkfield Medical Centre Director - Herts Health Ltd Board Member - Hertsmere LCC Contract Manager/Clinical Lead - Royal Free London	X X X X			Direct	GP Partner at member practice, Director at provider organisation, Board Member at provider organisation, Contract Manager/Clinical Lead at hospital trust	2006	Continues	I have not had any conflict thus far as the company was dormant I aim to mitigate conflict going forward as I work within a Directors board
Salmon	James	Commissioning Manager, mental Health, Integrated Health and Care Commissioning Team.	My role and wider team is jointly funded by HCC, ENH CCG and HV CCG and I am employed by HCC.								
Sawyer	Dr. Philip	Parkbury House Surgery, in St Albans & Harpenden HVCCG Macmillan Cancer Clinical Lead, GP Principle working for Herts Urgent Care OOH GP Service	GP Partner in Parkbury House Surgery Beneficiary of profits made from Lloyds community pharmacy based in our practice GP Principle working for Herts Urgent Care OOH GP Service HVCCG Macmillan GP Cancer Clinical Lead Former Trustee of Rennie Grove Hospice Care	X X X	X X		Direct	GP Partner at member practice, Beneficiary, GP Cancer Lead, Former trustee	1998 2014 2000 April 2013 2001	Continues Continues Continues 31.03.2016 2011	Declare any conflicts where meeting or a decision I am involved in may lead directly to financial benefit for member practices. Not to be on decision making panels relating to pharmacy contracts or payments.
Scheffer	Renate	MacMillan Project Support - Planned and Primary Care Team	Spouse is Director of workforce - employed by Herts Valleys CCG			X	Indirect	Spouse is a director for Herts Valleys CCG	Feb-16	Date	To be declared at all relevant meetings
Shah	Avni	Programme Director Planned and Primary Care	Husband is regional head for strategy for London (excludes Hertfordshire in GSK - pharmaceutical industry)			X	Indirect	Spouse has senior role in pharmaceutical industry		Date	To be declared in meetings when appropriate
Shah	Prina Priyal	Specialist Pharmaceutical Advisor – Care Homes	Father and brother operate a pharmacy business in Milton Keynes.			X	Indirect	Family related interest	Jan-17		To be declared as appropriate at meetings
Sibson	Juliette	INTERIM - Learning & Development Manager	I am a trustee of a charity - W3RT - the advancement of education, the protection of health and relief of poverty and the stress of sickness			X			Sep-17	ongoing	To be declared as appropriate at meetings
Sissou	Dr. Panikos	GP Partner at Rothschild Hse Surgery, Dacorum locality	and, GP Partner at The New Surgery	X X			Direct	GP Partner at 2 member practice's		Continues	This declaration
Smith	Alison	Prescribing Support Consultant Dietician	Nutrician Advisor (older people) to British Egg Information Service Nutrician Advisor to Porthaven Care Home Group CQC specialist advisor for Social Care (nutrician)					There are no Porthaven homes in Herts. CQC do not request input into care homes in within specialist advisors geographical area of work.	2013 2016 2015	ongoing ongoing ongoing	
Tailor	Misha	Medicines Optimisation Pharmacist	Partner works as a Pharmacist for Alliance Boots (not in Herts Valleys). Partner sits on Kensington, Chelsea, Westminster LPC. I occasionally do locum work in community pharmacies (not in Herts Valleys).	X			indirect indirect direct	Locum work, Spouse works as a pharmacist	2011 Apr 2018 Feb 2017	All ongoing	Interest to be declared at all appropriate meetings.
Taylor	Heather	CHC Referrals Clerk	Indirect Interest- Family member works for CCG - Assistant Director of CHC			X		Sister-in-law works for the CCG	1990	Ongoing	
Thenuwara	Dr. Charitha	GP Partner - Davenport House Surger, St Albans & Harpenden locality HVCCG Clinical Lead for Prescribing	Director - STAHFED Employee of Smoothlines Skin Clinic, private dermatology clinic Chair of local STAHCOPM prescribing meeting	X X X			Direct	GP Partner at member practice, Director of GP federation, employee of private clinic, Chair of local prescribing meeting	Oct 2017 August 2017 2011	Continues	Patients registered at my practice are seen by another doctor or not charged by me DOI raised at any meeting, any conflicts acknowledged and I refrain from any potential conversation involving a conflict

