

Surname	Name	Current position (s) held- i.e. Governing Body, Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Nature of Interest	Date of Interest		Clinical Commissioning Group	Action taken to mitigate risk
				Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests			From	Renewal Date		
Anfilogoff	Tim	Head of Community Resilience	Trustee of Carers UK (charity). NHS England - 1 day per week as social prescribing facilitator for EoE. Contract for mentoring of community health centres in Ontario. Honorary title of Vice President to acknowledge role in setting POHWER up back in the 90s.	X X X	X		Direct & Indirect	Trustee, NHSE, mentoring of community health in USA	2017 2019 2018 2019	Sep 2020 Mar 2020 2019 ongoing		To declare as appropriate
Annom	Mercy	CHC Nurse Assessor	Bank Staff Nurse at St Pauls' Care Centre (previous employer). Providing nursing care to residents that may be funded by the CCG or require CHC assessment. In that case there might be conflict of interest if I am undertaking a CHC assessment at the Home. Formal Director of Jorann Ltd. This was related to a part time employment as an agency nurse - This company is currently dissolved.	X			Direct		01/03/2019 2017	Ongoing 2019		Has requested that admin do not allocate me to St Paul's for CHC assessment.
Aylward	Heather	Engagement Manager	Employed by Watford and Three Rivers Trust to run 2 Dementia cafes - 10 hours per month			X	Direct	Voluntary work for provider organisation	Aug-18	Ongoing		No apparent risk
Bagga	Dr. Ajeet	GP Principal - Harvey Group Practice, St Albans & Harpenden locality	GP partner @ Davenport House Surgery, Harpenden. Co-director of StAHFED GP federation Director of Cutaneous Ltd – medical consultancy GP clinical lead Dermatology	X X X X			Direct	GP Partner at member practice, Director of GP federation, Lead in HVCCG service	2019 2017 2015 2016	Ongoing		Discuss any potential conflicts with line manager.
Bankole	Adeola Aderemi	CHC Placements Team Leader.	I am on the bank of NHS Professionals (NHSP) Limited as an admin and clerical flexible worker. Whenever I choose to undertake bank shifts, I work in the call centre taking calls relating to managed flexible workforce services from NHSP clients. Issues around shift bookings, cancellations, shift times amendments, online mandatory trainings are among the issues raised by callers to be resolved. The shifts are ad hoc however I need to undertake at least 1 shift in any six months period to retain my bank membership, if not, my profile will be deactivated.	X			indirect		2014	Ongoing		To declare as appropriate
Barrett	Dr. Kevin	HVCCG Locality Chair Watford & Three Rivers Locality Clinical Lead for Planned & Primary Care Clinical Lead for Cardiology Clinical Lead for Gastroenterology GP Partner at New Road Surgery	GP Partner - New Road Surgery - The practice is a shareholder in Direct Local Health, a provider company that provides community ophthalmology services and other services to patients across Watford and Three Rivers. One session per week as Royal College of GPs Inflammatory Bowel Disease Spotlight Project Clinical Champion – promoting IBD to GPs, running educational events and participating in national policy decision-making progress. I have Crohn's disease and outside of the other roles I take part in fundraising and promotional work for the Crohn's and Colitis UK charity. My wife works at Watford Grammar School for Girls as a Health and Wellbeing Coordinator.	X X X		X	Direct/Indirect	GP Partner at member practice Practice has shares in provider organisation	2002 2019 2017 2017 2005 2018	Ongoing		This declaration and will be declared as appropriate in meetings
Brandy	Jennifer	HR Officer	I works as a health advisor for NHS 111 (herts & Essex)		X		Direct	Secondary employment	2019	Ongoing		
Brown	Christopher	CHC Nurse Assessor	Married to Deputy Director for Continuing Healthcare		X			Family related interest	May-17	Ongoing		Systems put in place, so that the Deputy Director of CHC does not sign/authorise any care packages requested by me.
Brown	Tracey	Assistant Director of CHC	My spouse (Chris Brown) and my Sister in Law, (Heather Taylor) both work within the CHC team as part of the Herts Valleys CCG workforce.			X	Direct	Family related interest	May-17	Ongoing		There are processes in place to ensure that no packages of care are financially signed off if souced by a family member.
Bunu	Susan	CHC Clinical Lead	Financial and non-financial professional interests – medical research and occasional ad hoc locum work with a nursing agency in an acute hospital setting. (excluding Hertfordshire).	X		X		No contact with CCGs but if any conflicts arises – I am to inform Line Manager and make aware of the interest.	Jan-18	Ongoing		
Burfot	Amanda	Planned & Primary Care Commissioning Manager	Consultant - SKL home care, position ceased awaiting invoice Abbots Care - previous employment Hertfordshire County Council - employment	X X X				Secondary employment	2017 Sep 2016 Jan 2006	2018 Nov 2018 Sep 2016		Declare as appropriate
Cowap	Dr. Nicola	Salaried GP - Park End Surgery, Watford locality HVCCG Clinical Lead for Diabetes	Salaried GP - Park End Surgery HVCCG Clinical Lead for Diabetes GP with a special interest in diabetes - has no financial interest with any organisation that provides diabetes care.	X X	X		Direct	Salaried GP at member practice, HVCCG Clinical Lead for Diabetes	Jul-13	Ongoing		To declare as appropriate
Crotty	Sarah	Head of Pharmacy & Medicines Optimisation	My husband works as a CFO for Oxitec which is a company that modifies insects to reduce disease. I am editor of Journal of Pharmacy Management and they sometimes pay me to write articles. My husband now works for e_therapeutics which is a company which targets patients through looking at their genetics. This currently has no drug applications and is not commercially effective yet, but has the potential to match drugs to genetics if they get it right. He is on a 9 month contract I feel sure it will not affect any decisions we make but in the interest of transparency.	X X		X	Both direct and indirect interest declared	occasional secondary employment, Spouse	2017 2018 2019	2018 Ongoing		To declare as appropriate

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Curry	Paul	Equality and Diversity Lead	Member of Chartered Management Institute Secretariat and Trustee of Charity - Luton Aid Music Academy (Charity no. 1147211)		X	X	Direct	Member of professional body Trustee of Charity	2002 2012	Ongoing	To declare as appropriate
Davison	Sara	Consultant Pharmacist – Stoma and Specialist Services	Husband is Director of Global Policy and Communications at Babylon Health (subscription health service provider that provides remote consultations with doctors and health care professionals using a mixture of artificial intelligence (AI), video and text consultations).			X	Indirect	Family related interest	Jan-19	Ongoing	To declare as appropriate
Dewsnap-Van Der Merwe	Tanya	Orangisation Development and Learning Manager	Spouse (Johannes van der Merwe) works between System Resilience / Safeguarding Team as support			X	Indirect	Spouse works for CCG	Mar-20	Ongoing	
Earl	Charlotte	Pharmacy and Medicines Optimisation Team	In-law is a Vice President of Eisai (Pharmaceutical Company). Previously carried out consultancy work for pharmaceutical industry and other agencies.			X	Indirect	Family related interest	2014 2014	Ongoing 2015	To be declared at meetings when appropriate. This declaration.
Edirisinghe	Menaka	Senior Finance Manager- Non-Acute services	Voluntary Treasurer of Hertfordshire Secondary School			X	Indirect		2018	Ongoing	Not involved in direct commissioning but would need to reclude herself from any financial moderation of a bid from the organisation.
Essam	Dr. Marie- Anne	HVCCG Social Prescribing Clinical Lead GP at Pathfinder Practice - Watford	Salaried GP, APMS Pathfinder Practice, now The Practice Group/Centene (substantive post) Limited work for NHSE Personalised Care team, assisting with the development of Social Prescribing Link Worker Education. This is paid consultancy work, as agreed with NHSE. Work with Blue Stream Academy to develop an online training module for Social Prescribing –as above, on a consultancy basis. I have opened a sole trader company with public liability cover for the purpose of receiving monies paid to me by NHSE and Blue Stream, called “Equip to Empower”. At this stage, the company is no more than that, but has potential to expand its usefulness if I am asked to do more training and development work in the sphere of Social Prescribing. My role as an influencer in Social Prescribing has resulted in invitations to deliver podcasts (Ockham 2019), and support events including National Social Prescribing Conference 2019, launch of NHSE Personalised Care Strategy (2019), National Medical Student and Junior Doctors Social Prescribing Conference, and supporting NHSE regional Social Prescribing events, I sit on the Advisory Board of the National Association of Link Workers, entirely pro bono, and spoke at their conference this year. Trustee of Thumbprint Foundation, Brighton. Church organisation.	X		X	Direct and indirect interests	GP Partner at member practice, Consultancy work, Company Owner, Public Event Speaker, member of professional body, member of church organisation	2006  2019  2019  2019	All Ongoing	To declare as appropriate
Fogden	Sue	Assistant Director – Premises	My son, William Fogden works as a Development Surveyor for Assura. Company House No. 9349441. On 19 May 2019, Assura bought the GPI Investment brand, development portfolio and staff; my former declaration was in regard to GPI. Assura is an investment company that specialises in healthcare infrastructure				Indirect	Family related interest	2014	Ongoing	To declare as appropriate
Gupte	Dr. Koustubh (Krish)	GP Partner The Red House Surgery, Hertsmeere locality HVCCG Clinical Lead for Ear Nose & Throat	GP Partner The Red House Surgery HVCCG Clinical Lead for Ear Nose & Throat	X X			Direct	GP Partner at member practice	Jan-16	Ongoing	To be declared at appropriate meetings. No direct monitory gain from the surgery running audiology service
Harris	Denise	Nurse Specialist Safeguarding Children in Primary Care	Husband works for East of England Ambulance Service			X	Indirect	Family related interest	2020	Ongoing	
Hayden	Jacqueline	Clinical Quality Improvement Lead	Family member works for organisation that has business opportunities with care homes. Not currently working in Hertfordshire but has done in the past. Personal GP based in West Hertfordshire. Currently under the care of MSK team.			X X X	Indirect	Family member works for organisation that has business opportunities with care homes	2015 1982 2019	All ongoing	will update the CCG should they commence working in Herts Valleys or E+N Herts
Hughes	James	Senior Quality Assurance Manager	My aunt is employed via provision of a Personal Health Budget (PHB) to provide care to her sister.			X	Indirect	Family related interest	Apr-17	Ongoing	Access to relevant data base restricted, nable to access records to relative.
Hykin	Dr. Jonathan	Member Practice- Rothschild House Surgery, Dacorum	Partner at Rothschild House Surgery Member of Dacorum Healthcare Providers Ltd	X X			Direct	GP Partner at member practice Member of Provider Organisation	2003 2014	Ongoing	To declare as appropriate
James	Catherine	High Intensity User Community Navigator	Carers in Herts is my ‘host’ organisation			X	Indirect		Apr-19	Ongoing	
Kelly	Maira	Systems Resilience and Performance Co ordinator	My husband is an employee of a security company that installed CCTV in Charter House, Gossoms End premises and also installed the security system within The Forum although the company does not have the contract for maintaining the system. ID integrated Security Ltd (IDIS) are an official contractor of HVCCG.	X			Indirect	Husband carries out work for the CCG	2014	Ongoing	I am not involved in the decision making as this is carried out by the office manager.
Khakoo	Jamil	Medicines Optimisation Pharmacist	Spouse works as a Pharmacist at Harefield Hospital. Sibling works as registrar in Gastroenterology at Chelsea & Westminster Hospital Sibling works as a care home Pharmacist for Sutton CCG			X X X	Indirect	Spouse employed at local Hospital, family related interests	Jan 2020 Sep 2019 Jan 2017	Ongoing Ongoing Ongoing	To declare as appropriate

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Khan	Roshina	Senior Commissioning Manager	Opportunities may arise from my experience of working in the NHS together with my coaching/training. This could be under the remit of my coaching business that will be invoiced outside of my contracted CCG working arrangements. When opportunities arise as detailed above and I am contracted to work under the umbrella of my coaching business, I could get testimonials or use other avenues to add credibility to help promote my coaching business.	X	X		Direct	Company owner	Apr 2019 Apr 2019	Ongoing Ongoing	To declare opportunities and ensure these are carried out outside of the CCG contracted hours of work. To be open and transparent about use of testimonials
Khan	Thayera	Pharmaceutical Advisor	Sibling works at Guy's and St Thomas' NHS Foundation Trust. Sibling works at CMED. Brother-in-law is a locum GP at Windsor and Ascot. My sister-in-law joined PULSE as an agency nurse covering Hertfordshire and London.			X X X X	Indirect	Family related interests	2019 2018 2017 2018	Ongoing Ongoing Ongoing Ongoing	To declare as appropriate
Khoda Vyas	Hiral	Specialist Pharmaceutical Adviser - Care Homes	Secondary employment for a care home provider (TLC Group). Provider has many homes but 2 are within HVCCG. Employment will be on a self-employed basis and on a fixed term contract (not permanent).					Secondary employment	Sep-18	Feb-19	
Knowles	Edward	AD Health and Social Care Integration	My role is joint appointment between Hertfordshire County Council and Herts Valleys CCG and the post is jointly funded	X			Direct	Employed by Herts County Council	Apr-16	Ongoing	Clear line management arrangements within both organisations
Kotecha	Radhika	Pharmaceutical Advisor	Bank shifts at West Hertfordshire Hospital Trusts (Pharmacy)	X			Direct	Bank shifts at West Hertfordshire Hospital Trusts (Pharmacy)		Ongoing	To declare as appropriate
Kubba	Leen	Medicines Optimisation Pharmacist	Secondary employment - I am starting a new role within a PCN in Watford in September so I will be part time 'PCN/GP Clinical Pharmacist tutor' (employed by HVCCG) and part time 'PCN pharmacist' (employed by PCN).	X			Direct	Secondary employment	Sep-20	Ongoing	Will be declared when appropriate
Lam	Thomas Hon Wing	INTERIM - Locality Support Officer – Watford & Three Rivers	My mother works at Watford General Hospital as a health care assistant in the AAU Blue admission unit. My aunt works as a secretary for a company called first aid plus limited.			X X	indirect	Mother works for a partner organisation	2019 2019	Ongoing Ongoing	To declare as appropriate
Leinman	Yael	CAMHS School Link Manager	I provide private therapy/ coaching session to individuals (externally to the organisation)		X		Indirect	therapy sessions aimed at people outside HV CCG	Dec-18	Ongoing	I do not publicise my private work through my work in the CCG. I do not work privately with people who work within the CCG.
Malik-Syed	Shagufta	Pharmaceutical Advisor	Locum work for Boots chemist until Summer 2018 (outside of Hertfordshire area). Married to Senior Pharmacy Operations Manager at Royal free Hospital	X		X	Indirect	Secondary employment/ Family related interest	Apr 2018 Apr 2018	Aug 2018 Ongoing	To declare as appropriate
Manning	Adrian	Contract Manager	Mother in law is in a care home within HVCCG Dacorum Locality Both daughters work for NHS Professionals: Daughter 1 Daughter 2			X X X	Indirect	Family related interest	2015 2017 2020	Ongoing	To declare as appropriate
Morjaria was Shah	Prina	Specialist Pharmaceutical Advisor – Care Homes	Father and brother operate a pharmacy business in Milton Keynes. Cousin owns/operates pharmacy business within Herts Valleys CCG.			X	Indirect	Family related interest	2017	Ongoing	
Moring	Dr. Clair	GP Partner at Callowland Surgery, Watford locality HVCCG Clinical Lead for Urology / Nutrition / frailty / End of Life	Partner at Callowland Surgery Practice is a shareholder In Direct Local Health-a provider of medical services CCG Board Member - ceased 31 March 2018	X			Direct	Practice partner and practice is a shareholder in provider organisation	1996 2010	Ongoing	To declare as appropriate
Mpofu	Sikhohlisiwe T	NCA Complex case Manager	I am a director of a nursing agency for temporary employment - company is dormant	X			Indirect	Agency Director	Jun-20	Company is dormant	To declare as appropriate
Muziringa	Portia	Pharmacy and medicines optimisation team	Work for NHS 111/HUC as part time secondary employment	X			Direct	Secondary employment	2019	Ongoing	
Odugbesan	Flora (Olujoke)	CHC Nurse Assessor	I may remain on the bank list of my previous employer, my previous employer was Central North and West London (CNWL).	X			Direct	Secondary employment			To declare as appropriate
O'Hare	Paul	Community Navigator Scheme Manager	Employment contract with Hertfordshire County Council; but working & reporting to Tim Anfilogoff (Head of Community Resilience at HVCCG). Seconded to Watford & Three Rivers Trust in the role of Programme Manager for the Hospital & Community Navigation Service		X X		Direct	Employed by Herts County Council	Sep 2014 Oct 2017	Ongoing Ongoing	Will inform any meeting that I am joint HCC & HVCCG.
Ometoruwa	Clara	CHC Nurse Assessor	Work as a bank staff as an Approved Mental Health Professional with ELFT.	X				Secondary employment			To declare as appropriate
Osman	Idil	Registered Nurse Infection Prevention & Control Project Lead	In secondary employment as bank Senior Research Nurse, agency Nurse and Mobile Research Nurse.	X			Direct	Secondary employment	Jul-20	Jan-21	Not to undertake any additional work whilst working in the CCG.

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Parbat	Dr. Vipul	GP Partner at Lincoln House Surgery HVCCG Clinical Lead for 111 service in Hertfordshire	I am a GP Partner at Lincoln House Surgery, Hemel Hempstead. Director Blossom Group Holdings Ltd which has ownership in Pearl Blossom Ltd, Amber Blossom Ltd, Jade Blossom Ltd, Ruby Blossom Ltd, RBL Field House Care Ltd, RBL Nayland House Ltd and Diamond Blossom Ltd – owns care homes in Lincolnshire, Cambridge and Peterborough and Leicestershire. Indirect interest My GP Practice, Lincoln House Surgery, is a shareholder in a GP federation that might be interested in bidding for services. Deputy Clinical Lead for 111 service in Hertfordshire OOH Clinical Lead for HVCCG Director in VIP Health Ltd. Wife shareholder in VIP Health	X X X X		X	Direct and Indirect Interests Declared	GP Partner at member practice, CCG Clinical Lead	2011 2015 2019 2013 2013	Ongoing	Interest to be declared in advance of any relevant meetings.
Patel	Dr. Kunal	GP Partner New Road Surgery, Watford locality HVCCG Clinical Lead for Prescribing	GP Partner New Road Surgery Practice holds shares in Direct Local Health Ltd	X X	X X		Direct	GP Partner at member practice		Ongoing	To declare as appropriate
Patel	Pragna	Specialist Pharmaceutical Advisor (Care homes)	CPPE (Centre for Pharmacy Postgraduate Education) –ad hoc basis. Includes presenting at educational events for pharmacy professionals.	X			Indirect	Educational talk on falls prevention	Jun-19	Ongoing	To declare as appropriate
Raval	Shruti	Care Home Pharmacy Technician	Watford General Hospital – NHSP (bank shift to keep ACT accreditation)	X			Indirect	Secondary employment	2019	Jan-20	To declare as appropriate
Plant	Ruth	Appeals Manager/ICC Team Member	Non-financial personal interest – Joan Plant (mother) – Assistant director of system resilience and quality improvement.			X	direct/indirect	Mother works for CCG	2019	Ongoing	To declare as appropriate
Preston	Hannah	HR Business Partner	Volunteer for The Brain Tumour Charity (member of the national brain - our Research Involvement Network and Health/Patient Information Reviewer.)			X	Indirect		2017	Ongoing	
Pullen	Annette	Project Co-Ordinator YCYF/Executive Assistant	Sister 1 - works in Hemel Hempstead hospital, Paediatrics. Sister 2 - works in GP Surgery, Grovehill, Hemel Hempstead.			X X	Indirect		Jan 2020 2020	Ongoing	To declare as appropriate
Quadry	Zafiat	Senior Pharmaceutical Advisor HVCCG PMOT	Locum Independent Prescribing Pharmacist and Locum Community Pharmacist - On an ad hoc basis. I Provide services through my own limited company of which I am the director. Previously carried out consultancy work for pharmaceutical industry and other agencies	X X X			Direct	Some locum work for community pharmacies	2017 2010 2015	Ongoing Ongoing 2016	Interest to be declared at all appropriate meetings. Line manager informed of all specific assignments.
Ramanathan	Dr. Sai	GP Partner - Parkfield Medical Centre, Hertsmere Board Member - Hertsmere LCC HVCCG Contracts Management/Clinical Lead - Royal Free London	GP Partner - Parkfield Medical Centre Director - Herts Health Ltd Board Member - Hertsmere LCC Contract Manager/Clinical Lead - Royal Free London	X X X X			Direct	GP Partner at member practice, Director at provider organisation, Board Member at provider organisation, Contract Manager/Clinical Lead at hospital trust	2006	Ongoing	I have not had any conflict thus far as the company was dormant I aim to mitigate conflict going forward as I work within a Directors board
Raval	Shruti	Pharmacist Technician (Care Homes)	NHSP bank (Watford General Hospital) to keep ACPT Accreditation	X				Secondary employment			To declare as appropriate
Richards	Jackie	Interim - Head of Financial Planning & Reporting	Director of a company which has and is possibly seeking to do business with a health or social care organisation. Treasurer and board member of a voluntary sector organisation One of my sisters is the Head of Service for the Children's Continuing Care team / Specialist Nurse for Children with Additional Health Needs with CLCH	X		X X	Indirect	Company Director, Voluntary work	2000 2009 2005	Ongoing	Business will not be sought in the HVCCG area.
Sawyer	Dr. Philip	Parkbury House Surgery, in St Albans & Harpenden HVCCG Macmillan Cancer Clinical Lead, GP Principle working for Herts Urgent Care OOH GP Service	GP Partner in Parkbury House Surgery Beneficiary of profits made from Lloyds community pharmacy based in our practice GP Principle working for Herts Urgent Care OOH GP Service HVCCG Macmillan GP Cancer Clinical Lead Former Trustee of Rennie Grove Hospice Care	X X X	X X		Direct	GP Partner at member practice, Beneficiary, GP Cancer Lead, Former trustee	1998 2014 2000 2013 2001	Ongoing Ongoing Ongoing 2016 2011	To be declared at any meeting or a decision I am involved in may lead directly to financial benefit for member practices. Not to be on decision making panels relating to pharmacy contracts or payments.
Scheffer	Renate	MacMillan Project Support - Planned and Primary Care Team	Spouse is Director of workforce - employed by Herts Valleys CCG			X	Indirect	Spouse is a director for Herts Valleys CCG	2015	Ongoing	To declare as appropriate
Sheth	Sapana	Pharmaceutical Advisor	I have recently taken up a role with Dacorum Healthcare Provider Ltd as a clinical pharmacist; I leave the CCG on 9th Sept and commence my new role on 30th Sept.		X		Direct		2019	Finishes 30 Sep 2019	No overlap between roles, therefore no specific action needed other than declare potential conflict of interest as/when appropriate.
Sibson	Juliette	INTERIM - Learning & Development Manager	I am a trustee of a charity - W3RT - the advancement of education, the protection of health and relief of poverty and the stress of sickness			X	Indirect		2017	Ongoing	To declare as appropriate
Sissou	Dr. Panikos	GP Partner at Rothschild Hse Group, Dacorum locality	GP Partner in Rothschild House Group Prescribing Lead for Dacorum and Infection Control Lead for West Herts Chair of Dacorum federation Chair of HertsOne Federation	X X X X			Direct	GP Partner at 2 member practice's	1994 2015 2019	Ongoing	Always putting the patient first in thought and decision processes. Currently there are no conflicts but I understand that this may change in the future and potentially I may need to be excluded from some decision making by the chair of the meeting should that need arise.
Smith	Alison	Prescribing Support Consultant Dietician	Joint presentation of Nestle organised webinar on nutrition in the community related to Covid. Nutrition adviser for TLC Care Homes Nutrician Advisor to Porthaven Care Home Group CQC Specialist Advisor for Social Care (nutrition) Nutrition advisor (older people) to British Egg Information Service					There are no Porthaven homes in Herts. CQC do not request input into care homes in within specialist advisors geographical area of work.	Apr 2020 2020 2016 2015 2013	Ongoing	To declare as appropriate

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Spice	Emma	Personalised Care Programme Manager - Nursing & Quality	Volunteer for The Brain Tumour Charity (member of the national brain - our Research Involvement Network and Health/Patient Information Reviewer.)								
Springall	Diane	Primary Care Nurse Tutor	Family planning nurse CLCH based in Hertfordshire localities Locum Nurse St Albans locality Richard Springall Director of Primeline Associated Ltd. There is no relationship commercial or otherwise with HVCCG or NHS. I am a nurse tutor and do not have a role in HVCCG purchasing.	X X		X	Direct and Indirect	Secondary Employment	2011 2019 2019	Ongoing Ongoing Ongoing	To declare as appropriate
Sutters	Miranda	Consultant in Public Health part funded by the CCG and Hertfordshire County Council	I am employed by Hertfordshire County Council and part funded by HVCCG. I support and make recommendations to HVCCG in-line with the organisations and the wider system priorities.					Joint employment	2017	Ongoing	To declare as appropriate
Tailor	Misha	Medicines Optimisation Pharmacist	Partner works as a Pharmacist for Alliance Boots (not in Herts Valleys). Partner works as a Pharmacist for a GP Federation (GP practice not in Herts Valleys).			X X	indirect direct	Locum work, Spouse works as a pharmacist	2011 Apr 2019	both ongoing	To declare as appropriate
Taylor	Heather	CHC Referrals Clerk	Family member works for CCG - Assistant Director of CHC			X	Indirect	Sister-in-law works for the CCG	1990	Ongoing	To declare as appropriate
Thenuwara	Dr. Charitha	GP Partner - Davenport House Surger, St Albans & Harpenden locality HVCCG Clinical Lead for Prescribing	Director - STAHFED Employee of Smoothlines Skin Clinic, private dermatology clinic Chair of local STAHCOM prescribing meeting	X X X			Direct	GP Partner at member practice, Director of GP federation, employee of private clinic, Chair of local prescribing meeting	Oct 2017 Aug 2017 2011	Ongoing	Patients registered at my practice are seen by another doctor or not charged by me DOI raised at any meeting, any conflicts acknowledged and I refrain from any potential conversation involving a conflict
Thomas	Gemma	Head of Planned and Primary Care	Husband is Financial Controller for Guidant (part of the Impellam Group) who have contracts to provide locum and temporary staffing.			X	Indirect	Partner works for a provider	2019	Ongoing	To declare as appropriate
Van der Merwe	Johannes Frederick	Quality Improvements & Adult Safeguarding Team	My wife works for Herts Valleys CCG as an Organisational & Learning Development Manger		X		Indirect	Family related interest	2017	Ongoing	To declare as appropriate
Varia	Mihir	Senior Pharmaceutical Advisor	National Institute of Health and Clinical Excellence (NICE) Guideline Development Group Member - For Acute Medical Emergencies NHS NHS PrescQIPP - Community interest company that the Herts Valleys CCG and East and North Herts CCGs are members of – Document Reviewer Wife is lead commissioner for planned care services in NHS Hillingdon CCG. Brother is a Consultant Radiologist (not based in Hertfordshire). Brother owns a pharmacy (not based in Hertfordshire).	X X		X	Direct and Indirect conflicts	Paid advisory work Locum work Spouse employed by provider organisation	2015 2015 2016	All ongoing	No potential conflic
Veerasamy	Stephanie	Interim HR and Operations Manager	Bank shifts at HPFT and HCA Employed by Camden & Islington NHS Foundation Trust	X X				Secondary employment	2016 2018	All ongoing	
Wells	Debbie	Senior Administrator Corporate Support	Secondary employment - Abbeyfield Care Home, Hemel Hempstead	X			Indirect	Secondary employment	2018	Ongoing	To declare as appropriate
Wheatcroft	Charles	Consultant (not clinical) engaged on an interim basis for shorter term projects by HVCCG	Director of Charles Wheatcroft & Associated. Charles Wheatcroft & Associates has been invited, bid for and has been awarded a project on behalf of the Hertfordshire and West Essex STP: population Health Management Analysis and Requirements for an ICS Data Warehouse specification. Charles Wheatcroft & Associates has been engaged for consulting assistance by the Bedford, Luton & Milton Keynes - BLMK (CCG information) with the contract held between CWAA and Bedford CCG: programme lead and subject matter expert for the Business Intelligence and Analytics Programme.	X X X			Direct	Paid consultancy work	2017 2019 Jul 2020	Ongoing May 2020 Dec 2020	Declaration to be made at the start of meetings where any conflict might be relevant.
Williams	Dr. Ruth	GP Partner - Lodge and Highfield Surgeries, St Albans & Harpenden locality HVCCG Clinical Lead for Care Homes	GP Partner - Lodge and Highfield Surgeries HVCCG Clinical Lead for Care Homes One of my partners (Dr M Bevis) is Chair of STAHFED, currently considering the care home contract where I am Clinical Lead for Commissioning	X X		X	Direct and Indirect Interests Declared	GP Partner CCG Clinical Lead Practice partner chair of federation	2015	Ongoing	To declare as appropriate
Wilson	Matthew	CHC Administration Apprentice	Close friends with Thomas Moore - Service Assurance and Data Manager for CHC & CYPCC			X		Personal	1998	Ongoing	To declare as appropriate
Windmill	Stephen	Community Navigator, Hospital and Community Navigation Service	Close friend of someone who's mother had been receiving a care package from the CCG. Close friend of someone who is waiting for the completion of a Decision Support Tool in relation to his father who is currently receiving FNC			X X	Indirect	Personal	Feb 2017 Feb 2017	May 2019 Ongoing	Person has since passed a way. No involvement in development of the care package.
Witchard	Susan	Clinical Verifier/Team Leader	A friend's father is in living in a local care home and is currently receiving FNC payments. He sometimes approaches me if he has a problem getting through on the telephone and is requesting a review of his father's needs.			X	Indirect	Personal	Jul-17	Ongoing	No direct involvement with any of his fathers assessments or reviews.
Wood	Chloe	PMOT - Care Homes/Pharmacy Technician	West Herts Trust ACT checking technician Pharmacy department (weekends only to keep accreditation)	X			Direct	Secondary employment			To declare as appropriate