

Surname	Name	Current position (s) held- i.e. Governing Body, Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Nature of Interest	Date of Interest		Action taken to mitigate risk
				Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests			From	Renewal Date	
Abel	Laura	Corporate Governance Support Manager	My sister is an employee of Salveo Care, a care and nursing home provider in Buckinghamshire		X		indirect		Jul-18		To declare as appropriate
Anfilogoff	Tim	Head of Community Resilience	Trustee of Carers UK (charity) NHS England - 1 day per week as social prescribing facilitator for EoE Contract for mentoring of community health centres in Ontario	X	X	X	Direct & Indirect	Trustee, NHSE, mentoring of community health in USA	2017 Apr 2019 2018	Sep 2020 Mar 2020 May 2019	To declare as appropriate
Annom	Mercy	CHC Nurse Assessor	Bank Staff Nurse at St Pauls' Care Centre (previous employer). Providing nursing care to residents that may be funded by the CCG or require CHC assessment. In that case there might be conflict of interest if I am undertaking a CHC assessment at the Home. Formal Director of Jorann Ltd. This was related to a part time employment as an agency nurse - This company is currently dissolved.	X			Direct		01/03/2019 2017	Ongoing 2019	Has requested that admin do not allocate me to St Paul's for CHC assessment.
Aylward	Heather	Engagement Manager	Employed by Watford and Three Rivers Trust to run 2 Dementia cafes - 10 hours per month			X	Direct	Voluntary work for provider organisation	Aug-18	Ongoing	No apparent risk
Babatunde	Dr. Elizabeth	Board Member Executive Clinical Lead for Primary Care Director of Azile Medical Healthcare Governing Body Member - Enfield CCG	Director of healthcare organisation, Director & Trustee of charity, Governing Body Member of other CCG	X X			Direct		01.10.2014 August 2017	Ongoing	To declare as appropriate
Bagga	Dr. Ajeet	GP Principal - Harvey Group Practice, St Albans & Harpenden locality	GP Principal - Harvey Group Practice Director of STAHFED GPwSI - Lead for Dermatology HVCCG	X X	X		Direct	GP Partner at member practice, Director of GP federation, Lead in HVCCG service	11.10.2017 2016	Ongoing	This declaration Discuss with line manager Pamela Shepherd
Bankole	Adeola Aderemi	CHC Placements Team Leader.	I am on the bank of NHS Professionals (NHSP) Limited as an admin and clerical flexible worker. Whenever I choose to undertake bank shifts, I work in the call centre taking calls relating to managed flexible workforce services from NHSP clients. Issues around shift bookings, cancellations, shift times amendments, online mandatory trainings are among the issues raised by callers to be resolved. The shifts are ad hoc however I need to undertake at least 1 shift in any six months period to retain my bank membership, if not, my profile will be deactivated.	X			indirect		2014	Ongoing	To declare as appropriate
Barrett	Dr. Kevin	HVCCG Locality Chair Watford & Three Rivers Locality Clinical Lead for Planned & Primary Care Clinical Lead for Cardiology Clinical Lead for Gastroenterology GP Partner at New Road Surgery	The practice is a shareholder in Direct Local Heath, a provider company that provides community ophthalmology services and other services to patients across Watford and Three Rivers. DLH are also part of Herts One, an umbrella organisation for the four GP federations. One session per week as Royal College of GPs Inflammatory Bowel Disease Spotlight Project Clinical Champion – promoting IBD to GPs, running educational events and participating in national policy decision-making progress Chair of the Primary Care Society of Gastroenterology (was committee member from 11/2016 to 11/2017). Not a paid role but the PCSG is part-funded by pharmaceutical companies, and occasional direct work is carried out for these companies outside my other roles. I have Crohn's disease and outside of the other roles I take part in fundraising and promotional work for the Crohn's and Colitis UK charity.	X X			Direct	GP Partner at member practice Practice has shares in provider organisation	01-09-2004 2008	Ongoing	This declaration and will be declared as appropriate in meetings
Brandy	Jennifer	HR Officer	I works as a health advisor for NHS 111 (herts & Essex)		X				25/07/2019	Ongoing	
Brown	Christopher	CHC Nurse Assessor	Married to Deputy Director for Continuing Healthcare		X				May-17	Ongoing	Systems put in place, so that the Deputy Director of CHC does not sign/authorise any care packages requested by me.
Brown	Tracey	Assistant Director of CHC	My spouse (Chris Brown) and my Sister in Law, (Heather Taylor) both work within the CHC team as part of the Herts Valleys CCG workforce.						May-17	Ongoing	There are processes in place to ensure that no packages of care are financially signed off if souced by a family member.
Bunu	Susan	CHC Clinical Lead	Financial and non-financial professional interests – medical research and occasional ad hoc locum work with a nursing agency in an acute hospital setting. (excluding Hertfordshire).	X		X		No contact with CCGs but if any conflicts arises – I am to inform Line Manager and make aware of the interest.	Jan-18	Ongoing	
Burfot	Amanda	Planned & Primary Care Commissioning Manager	Consultant - SKL home care, position ceased awaiting invoice Abbots Care - previous employment Hertfordshire County Council - employment	X X X					2017 Sep 2016 Jan 2006	2018 Nov 2018 Sep 2016	Declare as appropriate

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Carlton-Conway	Dr. Daniel	GP Partner at Maltings Surgery HVCCG Locality Chair - St Albans & Harpenden HVCCG GP Board Member HVCCG Primary Care and PMOT Clinical Lead	Member - The Hertfordshire Clinic LLP, a clinic offering private healthcare. STAHMIS community ultrasound service operates from the Hertfordshire Clinic. The current partners of The Maltings Surgery collectively have a 40% interest in STAHMIS. Dr Julian Godlee GP partner at The Maltings Surgery, is a director of STAHMIS. Dr Kapil Kedia (Verulam Medical Group) and Dr David Hemi (The Elms) are also directors. Speciality Doctor Paediatric Allergy - Lister Hospital, Stevenage. STAHFED Ltd. Maltings Surgery is a member of the St Albans provider organisation together with 10 other practices in the St Albans and Harpenden district. In conjunction with external colleagues, Dr Fraser Booth and Dr Brian Fisher I have a medical application in development. I previously received funding from ALK Abello which contributed to study MSc in allergy at Southampton Medical School.	X X X X			Direct	GP Partner at Maltings Surgery HVCCG Locality Chair - St Albans & Harpenden HVCCG GP Board Member HVCCG Primary Care and PMOT Clinical Lead	2018	Ongoing	To be declared prior to and during appropriate meetings.
Cowap	Dr. Nicola	Salaried GP - Park End Surgery, Watford locality HVCCG Clinical Lead for Diabetes	Salaried GP - Park End Surgery HVCCG Clinical Lead for Diabetes GP with a special interest in diabetes - has no financial interest with any organisation that provides diabetes care.	X X	X		Direct	Salaried GP at member practice, HVCCG Clinical Lead for Diabetes	Jul-13	Ongoing	To declare as appropriate
Crotty	Sarah	Head of Pharmacy & Medicines Optimisation	My husband works as CFO for Oxitec which is a company that modifies insects to reduce disease. I am editor of Journal of Pharmacy Management and they sometimes pay me to write articles. My husband now works for e_therapeutics which is a company which targets patients through looking at their genetics. This currently has no drug applications and is not commercially effective yet, but has the potential to match drugs to genetics if they get it right. He is on a 9 month contract I feel sure it will not affect any decisions we make but in the interest of transparency.	X X		X	Both direct and indirect interest declared	occasional secondary employment, Spouse	2017-2018 2018-present 2019	Ongoing	To declare as appropriate
Curry	Paul	Equality and Diversity Lead	Member of Chartered Management Institute Secretariat and Trustee of Charity - Luton Aid Music Academy (Charity no. 1147211)		X	X	Direct	Member of professional body Trustee of Charity	2002 2012	Ongoing	To declare as appropriate
Davison	Sara	Consultant Pharmacist – Stoma and Specialist Services	Husband is Associate Director - Stakeholder Engagement at Babylon Health (subscription health service provider that provides remote consultations with doctors and health care professionals using a mixture of artificial intelligence (AI), video and text consultations).				Indirect		Jan-19	Ongoing	To declare as appropriate
Earl	Charlotte	Pharmacy and Medicines Optimisation Team	In-law is a Vice President of Eisai (Pharmaceutical Company). Previously carried out consultancy work for pharmaceutical industry and other agencies.			X	Indirect		2014 2014	Ongoing 2015	To be declared at meetings when appropriate.
Eliad	Dr. Rami	CCG GP Board Member HVCCG Children & Young Persons, & Maternity Clinical Lead Hertfordshire LMC Member	GP Partner Garston Medical Centre, Watford My practice is part of DLH/WCA I do sessions for the OOH provider HUC since 2004 LMC Member since 1998 My son is an F1 doctor at WGH/UCLH Wife is practice manager at Garston Medical Centre	X X X		X	Both Direct and Indirect interests declared	Partner in a practice, practice has shares in provider organisation. Paid work for local provider Member of professional body Family member works in local provider	August 1989 2004 1998 2017 August 2016	Ongoing	To declare as appropriate

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Essam	Dr. Marie- Anne	HVCCG Social Prescribing Clinical Lead GP at Pathfinder Practice - Watford	Salaried GP, APMS Pathfinder Practice, now The Practice Group/Centene (substantive post) Limited work for NHSE Personalised Care team, assisting with the development of Social Prescribing Link Worker Education. This is paid consultancy work, as agreed with NHSE. Work with Blue Stream Academy to develop an online training module for Social Prescribing –as above, on a consultancy basis. I have opened a sole trader company with public liability cover for the purpose of receiving monies paid to me by NHSE and Blue Stream, called "Equip to Empower". At this stage, the company is no more than that, but has potential to expand its usefulness if I am asked to do more training and development work in the sphere of Social Prescribing. My role as an influencer in Social Prescribing has resulted in invitations to deliver podcasts (Ockham 2019), and support events including National Social Prescribing Conference 2019, launch of NHSE Personalised Care Strategy (2019), National Medical Student and Junior Doctors Social Prescribing Conference, and supporting NHSE regional Social Prescribing events, I sit on the Advisory Board of the National Association of Link Workers, entirely pro bono, and spoke at their conference this year. Trustee of Thumbprint Foundation, Brighton. Church organisation,	X		X	Direct and indirect interests	GP Partner at member practice, Consultancy work, Company Owner, Public Event Speaker, member of professional body, member of church organisation	2006 2019 2019 2019	All Ongoing	To declare as appropriate
Fogden	Sue	Assistant Director – Premises	My son, William Fogden works as a Development Surveyor for Assura. Company House No. 9349441. On 19 May 2019, Assura bought the GPI Investment brand, development portfolio and staff; my former declaration was in regard to GPI. Assura is an investment company that specialises in healthcare infrastructure				Indirect		2014	Ongoing	To declare as appropriate
Gupte	Dr. Koustubh (Krish)	GP Partner The Red House Surgery, Hertsmere locality HVCCG Clinical Lead for Ear Nose & Throat	GP Partner The Red House Surgery HVCCG Clinical Lead for Ear Nose & Throat	X X			Direct	GP Partner at member practice	Jan-16	Ongoing	To be declared at appropriate meetings. No direct monetary gain from the surgery running audiology service
Hayden	Jacqueline	Clinical Quality Improvement Lead	Family member works for organisation that has business opportunities with care homes. Not currently working in Hertfordshire but has done in the past			X	Indirect	Family member works for organisation that has business opportunities with care homes	2015	Ongoing	will update the CCG should they commence working in Herts Valleys or E+N Herts
Hughes	James	Senior Quality Assurance Manager	My aunt is employed via provision of a Personal Health Budget (PHB) to provide care to her sister.			X	Indirect		Apr-17	Ongoing	Access to relevant data base restricted, nable to access records to relative.
Hykin	Dr. Jonathan	Member Practice- Rothschild House Surgery, Dacorum	Partner at Rothschild House Surgery Member of Dacorum Healthcare Providers Ltd	X X			Direct	GP Partner at member practice Member of Provider Organisation	03.02.2003 01.09.2014	Ongoing	To declare as appropriate
James	Catherine	High Intensity User Community Navigator	Carers in Herts is my 'host' organisation			X	Indirect		Apr-19	Ongoing	
Kelly	Moira	Systems Resilience and Performance Co ordinator	My husband's company has the CCTV contract for Hemel One. Also installed CCTV in Charter House and Gossoms End premises and carries out work on fire exit doors for head office. ID integrated Security Ltd (ISIS) are now an official contractor of HVCCG.	X			Indirect	Husband carries out work for the CCG	2014	Ongoing	I am not involved in the decision making as this is carried out by the Office Manager who is aware of my declaration.
Khan	Roshina	Senior Commissioning Manager	Opportunities may arise from experience working within the NHS with my coaching/training. This could be under the remit of my coaching business that will be invoiced outside of my contracted CCG working arrangements. When opportunities arise as detailed above, and I am contracted to work under the umbrella of my coaching business, I could get testimonials or use other avenues to help add credibility to my business.	X X					Apr 2019 Apr 2019	Ongoing Ongoing	To declare opportunities and ensure these are carried out outside of the CCG contracted hours of work. To be open and transparent about use of testimonials
Khan	Thayera	Medicines Optimisation Pharmacist	Sibling works at Guy's and St Thomas' NHS Foundation Trust Sibling works at CMED Brother-in-law is a locum GP at Windsor and Ascot. My sister-in-law joined PULSE as an agency nurse covering Hertfordshire and London			X X X X	Indirect	Indirect	2015 2018 2017 2018	Ongoing	To declare as appropriate
Khoda Vyas	Hiral	Specialist Pharmaceutical Adviser - Care Homes	Secondary employment for a care home provider (TLC Group). Provider has many homes but 2 are within HVCCG. Employment will be on a self-employed basis and on a fixed term contract (not permanent).						Sep-18	Feb-19	
Knowles	Edward	AD Health and Social Care Integration	My role is joint appointment between Hertfordshire County Council and Herts Valleys CCG and the post is jointly funded	X			Direct	Employed by Herts County Council	Apr-16	Ongoing	Clear line management arrangements within both organisations

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Kotecha	Radhika	Pharmaceutical Advisor	Bank shifts at West Hertfordshire Hospital Trusts (Pharmacy)	X			Direct	Bank shifts at West Hertfordshire Hospital Trusts (Pharmacy)		Ongoing	To declare as appropriate
Lam	Thomas Hon Wing	INTERIM - Locality Support Officer – Watford & Three Rivers	My mother works at Watford General Hospital as a health care assistant in the AAU Blue admission unit. My aunt works as a secretary for a company called first aid plus limited.		X X		indirect	Mother works for a partner organisation	2019 2019	Ongoing Ongoing	To declare as appropriate
Lamb	Kirsten (Dr)	Clinical Lead for Learning Disability	I chair the quarterly planning and partnership group for learning disability I sit on the Learning Disability self assessment framework co-production group - quarterly meetings I sit on the National Learning Disability Professional Senate as RCGP rep I work with Crispin Hebron from NHSE re learning disability framework I am part of the RCGP Learning Disability group	X X			Direct		Apr 2016 Jul 2016 Sep 2016 Sep 2016 Jan 2014-2017	Ongoing	This role facilitates my role as a clinical lead in Programme Board. It also allows consultation with people with LD, advocates and carers. This role the required SAF completion by the CCG. It also facilitates co-production. This helps me in my local role as I learn
Leinman	Yael	CAMHS School Link Manager	I provide private therapy/ coaching session to individuals (externally to the organisation)		X		Indirect	therapy sessions aimed at people outside HV CCG	Dec-18	Ongoing	I do not publicise my private work through my work in the CCG. I do not work privately with people who work within the CCG.
Malik	Nisreen	Programme Manager, Urgent Care, Herts Valley CCG.	Volunteer Business Mentor for Shaw Trust			X			Mar-18	Ongoing	
Malik-Syed	Shagufta	Pharmaceutical Advisor	Locum work for Boots chemist until Summer 2018 (outside of Hertfordshire area). Husband is the Commissioning Lead Pharmacist at the Royal Free Hospital.	X X			Indirect		Apr 2018 - Aug 2018 Apr 2018	Ongoing	
Manning	Adrian	Contract Manager	Daughter currently works for NHS Professionals				Indirect		Sep-17	Ongoing	
McNeil	Victoria	Project Manager – System Resilience	Father is working as interim head of corporate governance at a CCG in the region			X	Indirect	Father is working at a CCG in the region	16-Aug-17	Ongoing	To declare as appropriate
Moring	Dr. Clair	GP Partner at Callowland Surgery, Watford locality HVCCG Clinical Lead for Urology / Nutrition / frailty / End of Life	Partner at Callowland Surgery Practice is a shareholder In Direct Local Health-a provider of medical services CCG Board Member - ceased 31 March 2018	X			Direct	Practice partner and practice is a shareholder in provider organisation	01.12.1996 2010	Ongoing	To declare as appropriate
O'Hare	Paul	Community Navigator Scheme Manager	Employment contract with Hertfordshire County Council; but working & reporting to Tim Anfilogoff (Head of Community Resilience at HVCCG). Seconded to Watford & Three Rivers Trust in the role of Programme Manager for the Hospital & Community Navigation Service		X X		Direct	Employed by Herts County Council	Sep 2014 Oct 2017	Ongoing Ongoing	Will inform any meeting that I am joint HCC & HVCCG.
Ometoruwa	Clara	CHC Nurse Assessor	Work as a bank staff as an Approved Mental Health Professional with ELFT.								
Oyetunji	Olujide	CHC - Placement Officer	Bank place with CNWL Bank position with HPFT Thornbury Nursing Service	X X X			direct direct direct		Sep 2017 Sep 2017 Jan 2015	Ongoing Ongoing Ongoing	To declare as appropriate
Parbat	Dr. Vipul	GP Partner at Lincoln House Surgery HVCCG Clinical Lead for 111 service in Hertfordshire	I am a GP Partner at Lincoln House Surgery, Hemel Hempstead My GP Practice, Lincoln House Surgery, is a shareholder in a GP federation that might be interested in bidding for services. Deputy Clinical Lead for 111 service in Hertfordshire OOH Clinical Lead for HVCCG Director in VIP Health Ltd. Wife shareholder in VIP Health	X X X X			Direct and Indirect Interests Declared	GP Partner at member practice, CCG Clinical Lead	2011 2014 2013 2013 2013	Ongoing	Interest to be declared in advance of any relevant meetings.
Patel	Dr. Kunal	GP Partner New Road Surgery, Watford locality HVCCG Clinical Lead for Prescribing	GP Partner New Road Surgery Practice holds shares in Direct Local Health Ltd	X X	X X		Direct	GP Partner at member practice		Ongoing	To declare as appropriate
Patel	Pragna	Specialist Pharmaceutical Advisor (Care homes)	CPPE (Centre for Pharmacy Postgraduate Education) –ad hoc basis. Includes presenting at educational events for pharmacy professionals.	X				Educational talk on falls prevention	Jun-19	Ongoing	To declare as appropriate
Preston	Hannah	HR Business Partner	Volunteer for The Brain Tumour Charity (member of the national brain - our Research Involvement Network and Health/Patient Information Reviewer.)						May-17	Ongoing	
Quadry	Zafiat	Senior Pharmaceutical Advisor HVCCG PMOT	Locum Independent Prescribing Pharmacist and Locum Community Pharmacist - On an ad hoc basis. I Provide services through my own limited company of which I am the director. Previously carried out consultancy work for pharmaceutical industry and other agencies	X X X			Direct	Some locum work for community pharmacies	2017 2010 2015	Ongoing Ongoing 2016	Interest to be declared at all appropriate meetings. Line manager informed of all specific assignments.
Ramanathan	Dr. Sai	GP Partner - Parkfield Medical Centre, Hertsmere Board Member - Hertsmere LCC HVCCG Contracts Management/Clinical Lead - Royal Free London	GP Partner - Parkfield Medical Centre Director - Herts Health Ltd Board Member - Hertsmere LCC Contract Manager/Clinical Lead - Royal Free London	X X X X			Direct	GP Partner at member practice, Director at provider organisation, Board Member at provider organisation, Contract Manager/Clinical Lead at hospital trust	2006	Ongoing	I have not had any conflict thus far as the company was dormant I aim to mitigate conflict going forward as I work within a Directors board
Raval	Shruti	Pharmacist Technician (Care Homes)	NHSP bank (Watford General Hospital) to keep ACPT Accreditation								To declare as appropriate

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Rodgers	Juliet	Associate Director of Communications and Engagement	My son, Ben Lee-Rodgers, in an employee of Facebook in California. He is a software/data engineer. It is my team that places advertising occasionally, particularly but not exclusively, during winter campaigns. I am responsible for the budget. Social media advertising forms part of that mix and Facebook is one of the channels that we use. The amount of money spent on Facebook advertising is not extensive.			X	Indirect		Nov-18	Ongoing	Before agreeing Facebook advertising, I will present the proposal to chief executive and head of governance for agreement
Salmon	James	Commissioning Manager for Mental Health - Integrated Health and Care Commissioning Team.	My role and wider team is jointly funded by HCC, ENH CCG and HV CCG and I am employed by HCC.								
Sawyer	Dr. Philip	Parkbury House Surgery, in St Albans & Harpenden HVCCG Macmillan Cancer Clinical Lead, GP Principle working for Herts Urgent Care OOH GP Service	GP Partner in Parkbury House Surgery Beneficiary of profits made from Lloyds community pharmacy based in our practice GP Principle working for Herts Urgent Care OOH GP Service HVCCG Macmillan GP Cancer Clinical Lead Former Trustee of Rennie Grove Hospice Care	X X X	X X		Direct	GP Partner at member practice, Beneficiary, GP Cancer Lead, Former trustee	1998 2014 2000 2013 2001	Ongoing Ongoing Ongoing 2016 2011	To be declared at any meeting or a decision I am involved in may lead directly to financial benefit for member practices. Not to be on decision making panels relating to pharmacy contracts or payments.
Scheffer	Renate	MacMillan Project Support - Planned and Primary Care Team	Spouse is Director of workforce - employed by Herts Valleys CCG			X	Indirect	Spouse is a director for Herts Valleys CCG	2015	Ongoing	To declare as appropriate
Shah	Avni	Programme Director of Planned and Primary Care	Husband is regional head for strategy for London (excludes Hertfordshire in GSK - pharmaceutical industry)			X	Indirect	Spouse has senior role in pharmaceutical industry	2018	Ongoing	To declare as appropriate
Shah	Prina Priyal	Specialist Pharmaceutical Advisor – Care Homes	Father and brother operate a pharmacy business in Milton Keynes. Cousin owns/operates pharmacy business within Herts Valleys CCG.			X	Indirect	Family related interest	2017	Ongoing	To declare as appropriate
Sheth	Sapana	Pharmaceutical Advisor	I have recently taken up a role with Dacorum Healthcare Provider Ltd as a clinical pharmacist; I leave the CCG on 9th Sept and commence my new role on 30th Sept.		X				2019	Finishes 30 Sep 2019	No overlap between roles, therefore no specific action needed other than declare potential conflict of interest as/when appropriate.
Sutters	Miranda	Hertfordshire County Council	I am employed by Hertfordshire County Council and part funded by HVCCG.								
Sibson	Juliette	INTERIM - Learning & Development Manager	I am a trustee of a charity - W3RT - the advancement of education, the protection of health and relief of poverty and the stress of sickness			X			2017	Ongoing	To declare as appropriate
Sissou	Dr. Panikos	GP Partner at Rothschild Hse Surgery, Dacorum locality	and, GP Partner at The New Surgery	X X			Direct	GP Partner at 2 member practice's		Ongoing	To declare as appropriate
Smith	Alison	Prescribing Support Consultant Dietician	Nutrician Advisor (older people) to British Egg Information Service Nutrician Advisor to Porthaven Care Home Group CQC specialist advisor for Social Care (nutrician)					There are no Porthaven homes in Herts. CQC do not request input into care homes in within specialist advisors geographical area of work.	2013 2016 2015	All ongoing	
Springall	Diane	Primary Care Nurse Tutor	Family planning nurse CLCH based in Hertfordshire localities Locum Nurse St Albans locality	X X			Direct	Secondary Employment	2011 2019	Ongoing Ongoing	To declare as appropriate
Sutters	Miranda	Consultant in Public Health part funded by the CCG and Hertfordshire County Council	I am employed by Hertfordshire County Council and part funded by HVCCG. I support and make recommendations to HVCCG in-line with the organisations and the wider system priorities.								
Taylor	Misha	Medicines Optimisation Pharmacist	Partner works as a Pharmacist for Alliance Boots (not in Herts Valleys). Partner works as a Pharmacist for a GP Federation (GP practice not in Herts Valleys).	X			indirect indirect direct	Locum work, Spouse works as a pharmacist	2011 Apr 2019	All ongoing	To declare as appropriate
Taylor	Heather	CHC Referrals Clerk	Family member works for CCG - Assistant Director of CHC			X	Indirect	Sister-in-law works for the CCG	1990	Ongoing	
Thenuwara	Dr. Charitha	GP Partner - Davenport House Surger, St Albans & Harpenden locality HVCCG Clinical Lead for Prescribing	Director - STAHFED Employee of Smoothlines Skin Clinic, private dermatology clinic Chair of local STAHCOM prescribing meeting	X X X			Direct	GP Partner at member practice, Director of GP federation, employee of private clinic, Chair of local prescribing meeting	Oct 2017 Aug 2017 2011	Ongoing	Patients registered at my practice are seen by another doctor or not charged by me DOI raised at any meeting, any conflicts acknowledged and I refrain from any potential conversation involving a conflict
Thomas	Gemma	Head of Planned and Primary Care	Husband is Financial Controller for Guidant (part of the Impellam Group) who have contracts to provide locum and temporary staffing.			X	Indirect	Partner works for a provider	May-19	Ongoing	To declare as appropriate
Varia	Mihir	Pharmaceutical Advisor,	National Institute of Health and Clinical Excellence(NICE) Guideline Development Group Member For Acute Medical Emergencies NHS PRESQIPP - Community interest company that the Herts Valleys CCG is a member of - Review of document advisor Wife is a Pharmaceutical Advisor for Hillingdon CCG Occasional community pharmacy locum work not within Herts Valleys CCG	X X X		X	Direct and Indirect conflicts declared	Paid advisory work Locum work Spouse employed by provider organisation	Mar 2015 Sep 2015 Feb 2016	All ongoing	To declare as appropriate
Veerasamy	Stephanie	Interim HR and Operations Manager	Bank shifts at HPFT and HCA Employed by Camden & Islington NHS Foundation Trust	X X					2016 2018	All ongoing	
Wells	Debbie	Senior Administrator Corporate Support	Secondary employment - Abbeyfield Care Home, Hemel Hempstead	X					Jul-05	Ongoing	To declare as appropriate

