

Surname	Name	Current position (s) held- i.e. Governing Body, Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Nature of Interest	Date of Interest		
				Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests			From	Renewal Date	Action taken to mitigate risk
Allen	Dr Simonee	Named GP for Safeguarding Children HVCCG	Salaried GP Garston Medical Centre Named GP for Safeguarding Children HVCCG	X X			Direct	GP at member practice, holds CCG position	2019	Continues	This Declaration
Aman	Alya (Dr)	GP Partner at Fairbrook Medical Centre, WD6 1PR. Clinical Lead.	Part time GP Partner at Fairbrook Medical Centre I am employed part-time at Rood Lane Medical - HCA in East London (private GP)	X X			Direct	GP Partner at member practice	2020 2017	continues continues	This Declaration. Interests to be declared at appropriate meetings
Anfilogoff	Tim	Head of Community Resilience, Herts CCGs (4 days per wk) EoE NHSE Associate Social Prescribing (1 day per wk)	Hon Vice President POHWER (charity) Trustee of Carers UK 1 day per week as NHSE Associate for EoE Region (Social Prescribing)	X		X X	Direct & Indirect	Trustee, NHSE, mentoring of community health in USA	2019 2018 2018	ongoing till Oct 21 at least till Mar 2022	Declare when any commissioning discussions around POHWER happening (currently funded by HCC and in contracts pre-existing this status)
Aylward	Heather	Engagement Manager	Employed by Watford and Three Rivers Trust to run 2 Dementia cafes - 10 hours per month I am on the bank of NHS Professionals (NHSP) Limited as an admin and clerical flexible worker.			X	Direct	voluntary work for provider organisation	Aug-18	Ongoing	No apparent risk
Bankole	Adeola Aderemi	CHC Placements Team Leader.	Whenever I choose to undertake bank shifts, I work in the call centre taking calls relating to managed flexible workforce services from NHSP clients.	X			indirect		2014	Ongoing	To declare as appropriate
Barrett	Dr. Kevin	HVCCG Locality Chair Watford & Three Rivers Locality Clinical Lead for Planned & Primary Care Clinical Lead for Cardiology Clinical Lead for Gastroenterology GP Partner at New Road Surgery	GP Partner at New Road Surgery, 166 New Road, Croxley Green, WD3 3HD New Road Surgery is a shareholder in Direct Local Health Ltf Clinical Lead for Accreditation for the RCGP I have Inflammatory Bowel Disease and take part in awareness raising events for Crohn's & Colitis UK.	X X X		X	Direct/Indirect	GP Partner at member practice Practice has shares in provider organisation and Clinical Lead	2002 2009 2019 2005	all ongoing	This declaration and will be declared as appropriate in meetings
Benson	Anna (Dr)	Clinical Lead for Mental Health & Learning Disabilities within St Albans & Harpenden locality.	Form to be completed								
Bhatt	Ketan (Dr)	Partner at Manor View Practice, WD23 2NN I attend HVCCG Prescribing and Commissioning Meetings	GP Partner at Manor View Practice Clinical Director, Manor View pathfinder PCN Director of DLH (Watford & Three Rivers GP Federation) Director of Herts One	X X X X			Direct	GP Partner at member practice , Director of provider organisation	2010 2019 2019 2019	Continues	This Declaration
Brennan	Sarah (Dr)	GP Partner at Manor Street Surgery, HP4 2DL.	GP Partner Manor Street Surgery Practice member of Dacorum healthcare providers LTD, a company limited by way of shares.	X x			Direct	GP Partner at member practice	2016	Continues	To be declared at appropriate meetings.
Brandy	Jennifer	HR Officer	Works as a health advisor for NHS 111 (Herts & Essex)		X		Direct	Secondary employment	2019	Ongoing	
Brown	Christopher	CHC Nurse Assessor	Married to Deputy Director for Continuing Healthcare		X			Family related interest	May-17	Ongoing	Systems put in place, so that the Deputy Director of CHC does not sign/authorise any care packages requested by me.
Bunu	Susan	CHC Clinical Lead	Financial and non-financial professional interests – medical research and occasional ad hoc locum work with a nursing agency in an acute hospital setting. (excluding Hertfordshire). Bank Nurse Consultant for an Agency outside of Hertfordshire	X X	X	X		No contact with CCGs but if any conflicts arises – I am to inform Line Manager and make aware of the interest.	Jan-18	Ongoing	To declare as appropriate (Manager Emma Slater is currently on annual leave and back in the office 21/06/21)
Burfot	Amanda	Planned & Primary Care Commissioning Manager	Consultant - SKL home care, position ceased awaiting invoice Abbots Care - previous employment Hertfordshire County Council - employment	X X X				Secondary employment	2017 Sep 2016 Jan 2006	2018 Nov 2018 Sep 2016	Declare as appropriate
Cowan	Alison (Dr)	CAMHS GP Clinical Lead	GP Lead for STAHFED Thrive Young Person's Service. Current Thrive model of provision in St Albans and Harpenden was externally evaluated. Any commissioning decision made with respect to wider adolescent health provision and service development will also be based on an external evaluation of evidence and will be made by PCNs through their robust procedures.		X		Indirect	Clinical Lead,			
Cowap	Dr. Nicola	Salaried GP - Park End Surgery, Watford locality HVCCG Clinical Lead for Diabetes	Salaried GP - Park End Surgery HVCCG Clinical Lead for Diabetes GP with a special interest in diabetes - has no financial interest with any organisation that provides diabetes care.	X X	X		Direct	Salaried GP at member practice, HVCCG Clinical Lead for Diabetes	Jul-13	Ongoing	To declare as appropriate
Crotty	Sarah	Head of Pharmacy & Medicines Optimisation	My husband works as a CFO for Oxitec which is a company that modifies insects to reduce disease. I am editor of Journal of Pharmacy Management and they sometimes pay me to write articles. My husband now works for e_therapeutics which is a company which targets patients through looking at their genetics. This currently has no drug applications and is not commercially effective yet, but has the potential to match drugs to genetics if they get it right. He is on a 9 month contract I feel sure it will not affect any decisions we make but in the interest of transparency.	X X		X	Both direct and indirect interest declared	occasional secondary employment, Spouse	2017 2018 2019	2018 Ongoing	To declare as appropriate
Curry	Paul	Equality, Diversity and Inclusion Manager for the three CCGs	Member of Chartered Management Institute Secretariat and Trustee of Charity - Luton Aid Music Academy (Charity no. 1147211) Director of LL Promotions and Events Ltd. A live music promotions company operating, primarily, in Luton, Bedfordshire.		X	X X	Indirect	Member of professional body Trustee of Charity and Director	2002 2012 Apr 2021	ongoing ongoing ongoing	To declare as appropriate
Day	Jennifer	Infection Prevention and Control Nurse for Hertfordshire and West Essex CCGs	Partner of one of the company's Directors.						May-21	Ongoing	To declare as appropriate

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Davison	Sara	Consultant Pharmacist – Stoma and Specialist Services	Husband is Director of Global Policy and Communications at Babylon Health (subscription health service provider that provides remote consultations with doctors and health care professionals using a mixture of artificial intelligence (AI), video and text consultations).			X	Indirect	Family related interest	Jan-19	Ongoing	To declare as appropriate
Dewsnap - van der Merwe	Tanya	Organisation Development and Learning Manager	Spouse (Johannes van der Merwe) works between System Resilience / Safeguarding Team as support			X	Indirect	Spouse works for CCG	Mar-20	Ongoing	
Duggal	Meeta (Dr)	GP Partner Fernville Surgery, HP2 5BL. Named Safeguarding GP Dacorum	GP Partner at Fernville Surgery I am business partner of Keith Hodge who has now retired from the CCG Board Named safeguarding GP, Dacorum - employed by the HVCCG - no financial gain	X	X X		Direct & Indirect	GP partner at member practice, Holds position within HVCCG	2015 2016	Continues Continues	To be declared at appropriate meetings. Keith Hodge is now retired from the position No financial gain
Edirisinghe	Menaka	Senior Finance Manager- Non-Acute services	Voluntary Treasurer of Hertfordshire Secondary School			X	Indirect		2018	Ongoing	Not involved in direct commissioning.
Essam	Dr. Marie- Anne	HVCCG Social Prescribing Clinical Lead GP at Pathfinder Practice - Watford	Salaried GP, APMS Pathfinder Practice, now The Practice Group/Centene (substantive post) Limited work for NHSE Personalised Care team, assisting with the development of Social Prescribing Link Worker Education. This is paid consultancy work, as agreed with NHSE. Work with Blue Stream Academy to develop an online training module for Social Prescribing –as above, on a consultancy basis. I have opened a sole trader company with public liability cover for the purpose of receiving monies paid to me by NHSE and Blue Stream, called “Equip to Empower”. At this stage, the company is no more than that, but has potential to expand its usefulness if I am asked to do more training and development work in the sphere of Social Prescribing. My role as an influencer in Social Prescribing has resulted in invitations to deliver podcasts (Ockham 2019), and support events including National Social Prescribing Conference 2019, launch of NHSE Personalised Care Strategy (2019), National Medical Student and Junior Doctors Social Prescribing Conference, and supporting NHSE regional Social Prescribing events, I sit on the Advisory Board of the National Association of Link Workers, entirely pro bono, and spoke at their conference this year. Trustee of Thumbprint Foundation, Brighton, Church organisation.	X		X	Direct and indirect interests	GP Partner at member practice, Consultancy work, Company Owner, Public Event Speaker, member of professional body, member of church organisation	2006 2019 2019	All Ongoing	To declare as appropriate
Fogden	Sue	Assistant Director – Premises	My son, William Fogden works as a Development Surveyor for Assura. Company House No. 9349441. On 19 May 2019, Assura bought the GPI Investment brand, development portfolio and staff; my former declaration was in regard to GPI. Assura is an investment company that specialises in healthcare infrastructure				Indirect	Family related interest	2014	Ongoing	To declare as appropriate
Gadawala	Jayna (Dr)	HVCCG GP Clinical Lead, Primary Care Workforce Development	GP Partner, Highview Medical Centre, Potters Bar		X		Indirect	Husband is GP Partner at Schopwick Surgery, Bushey			Disclosure when relevant
Ghia	Gita	Pharmaceutical Medicines Optimisation Team - pharmacist	Locum in the community in all geographical areas on holidays or weekends. Trainer for Opus advising nurses, care homes, schools on medicines management. Work to be conducted during holidays.	X X			Indirect	community locum, trainer	2016 2020	Ongoing Ongoing	
Gupte	Dr. Koustubh (Krish)	GP Partner The Red House Surgery, Hertsmere locality HVCCG Clinical Lead for Ear Nose & Throat	GP Partner The Red House Surgery HVCCG Clinical Lead for Ear Nose & Throat	X X			Direct	GP Partner at member practice	2016	continues	To be declared at appropriate meetings. No direct monetary gain from the surgery running audiology service
Harris	Denise	Nurse Specialist Safeguarding Children in Primary Care	Husband works for East of England Ambulance Service			X	Indirect	Family related interest	2020	Ongoing	
Hayden	Jacqueline	Clinical Quality Improvement Lead	Family member works for organisation that has business opportunities with care homes. Not currently working in Hertfordshire but has done in the past. Personal GP based in West Hertfordshire. Currently under the care of MSK team.			X X X	Indirect	Family member works for organisation that has business opportunities with care homes	2015 1982 2019	All ongoing	will update the CCG should they commence working in Herts Valleys or E+N Herts
Hawa	Azhar (Dr)	Prescribing Clinical Lead for Hertsmere Salaried GP at Little Bushey Surgery	Prescribing Clinical Lead for Hertsmere Salaried GP at Little Bushey Surgery	X X			Direct	Clinical Lead, GP Partner	2018	Continues	To be declared as appropriate
Hughes	Phoenix	CHC Administration Apprentice	James Hughes (EU Transition Manager) is my brother-in-law		X		Indirect	Related to another CCG employee	Feb-21	Ongoing	Our roles are unlikely to cross
Jenkins	Katie	HR & ODL workforce Support Assistant	Form to be completed								
Kemp	Nicola (Dr)	GP at Bridgewater Surgeries W3R Federation Director CLCH Clinical Director (Herts)	Sessional GP W3R Salaried GP, Bridgewater Surgeries, Watford DLH Director CLCH Clinical Director GP Appraiser NHSE East BMA Sessional GP Rep EofE Director Scott Kemp Anaesthetic Services - my husbands company	X X X X X X			Direct & Indirect	Sessional GP Salaried GP W3R, Bridgewater Surgeries, Watford - DLH Director - CLCH Clinical Director - GP Appraiser NHSE East - BMA Sessional GP Rep EofE - Director Scott Kemp Anaesthetic Services	2021 2019 2018 2019 2018 2019 2017	continues	This declaration
Kamnonyele	Fatima	Operational Lead - Systems Resilience	My daughter works for HPFT			X		Daughter works for an NHS trust	2019	continues	
Kelly	Moir	Systems Resilience and Performance Co ordinator	My husband is an employee of a security company that installed CCTV in Charter House, Gossoms End premises and also installed the security system within The Forum although the company does not have Spouse works as a Pharmacist at The Confederation Hillingdon CIC.	X			Indirect	Husband carries out work for the CCG	2014	Oct-20	I am not involved in the decision making as this is carried out by the office manager.
Khakoo	Jamil	Medicines Optimisation Pharmacist	Spouse works as a Pharmacist at The Confederation Hillingdon CIC. Sibling works as registrar in Gastroenterology at Hillingdon Hospital			X X	Indirect	Spouse employed at local Hospital, family related	Jan 2021 2020	ongoing ongoing	To declare as appropriate
Kotecha	Radhika	Pharmaceutical Advisor	Bank shifts at West Hertfordshire Hospital Trusts (Pharmacy)	X			Direct	Bank shifts at West Hertfordshire Hospital Trusts (Pharmacy)		Ongoing	To declare as appropriate
Kubba	Leen	Medicines Optimisation Pharmacist	Secondary employment - I am starting a new role within a PCN in Watford in September so I will be part time ‘PCN/GP Clinical Pharmacist tutor’ (employed by HVCCG) and part time ‘PCN pharmacist’ (employed by PCN).	X			Direct	Secondary employment	Sep-20	Ongoing	Will be declared when appropriate

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Lam	Thomas Hon Wing	INTERIM - Locality Support Officer – Watford & Three Rivers	My mother works at Watford General Hospital as a health care assistant in the AAU Blue admission unit. My aunt works as a secretary for a company called first aid plus limited.			X X	indirect	Mother works for a partner organisation	2019 2019	Ongoing Ongoing	To declare as appropriate
Leinman	Yael	CAMHS School Link Manager	I provide private therapy/ coaching session to individuals (externally to the organisation)		X		Indirect	therapy sessions aimed at people outside HV CCG	Dec-18	Ongoing	I do not publicise my private work through my work in the CCG. I do not work privately with people who work within the CCG.
Loo	Shimi	System Resilience Operation Lead	New starter - Form to be completed								
Malik-Syed	Shagufta	Pharmaceutical Advisor	Locum work for Boots chemist until Summer 2018 (outside of Hertfordshire area). Married to Senior Pharmacy Operations Manager at Royal free Hospital	X		X	Indirect	Secondary employment/ Family related interest	Apr 2018 Apr 2018	Aug 2018 Ongoing	To declare as appropriate
McCulloch	Victoria (Vicky) (Dr)	GP Principal at The Grove Medical Centre Clinical lead - Learning disabilities	GP Principal at The Grove Medical Centre, Borehamwood Clinical Lead - Learning Disabilities	X		X X	Indirect	Daughter has down syndrome (learning disabilities)and receives input from specialist paediatrics services in ENHCCG and HCT	2015	continues	To be declared at relevant/appropriate meetings
McCormack	Gary	CHC Admin Co-Ordinator	New starter - Form to be completed								
Mpofu	Sikhohliwise T	NCA Complex case Manager	I am a director of a nursing agency for temporary employment - company is dormant	X			Indirect	Agency Director	Jun-20	Company is dormant	To declare as appropriate
Murphy	Linda	Primary Care - Staff – Practice Nurse Tutor	Working adhoc as a self-employed nurse, supporting delivery of the Covid Vaccination programme for Dacorum Healthcare Providers Ltd.	X			Direct	Works for a provider and a nurse tutor for Herts Valleys	Jan-21	ongoing	To declare as appropriate
Muziringa	Portia	Pharmacy and medicines optimisation team	Work for NHS 111/HUC as part time secondary employment	X			Direct	Secondary employment	2019	ongoing	
Ndlovu	Lawrence	CHC Nurse Assessor	New starter - Form to be completed								
Newman	Philippa	Primary Care Transformation & Commissioning Manager	New starter - Form to be completed								
O'Hare	Paul	Community Navigator Scheme Manager	Employment contract with Hertfordshire County Council; but working & reporting to Tim Antiflogoff (Head of Community Resilience at HVCCG). <i>Seconded to Watford & Three Rivers Trust in the role of Programme Manager for the Hospital &</i> Parents are Gps at Gossoms End Surgery, Dacorum		X X		Direct	Employed by Herts County Council	Sep 2014 Oct 2017	Ongoing Ongoing	Will inform any meeting that I am joint HCC & HVCCG.
Ojo-Aromokudu	Oyinkansola	Associate Lay Member HVCCG	Parents are Gps at Gossoms End Surgery, Dacorum			X	Indirect	Parents are GPs in the locality	Apr-21	Ongoing	Declaration when necessary
Osiyemi	Olujimi	ODL Advisor	New starter - Form to be completed								
Onyekuru	Pearl (Dr)	GP Partner - Vine House Health Centre, WD5 0AJ GP Board Member Clinical Lead - Pathology	GP Partner at Vine House Health Centre GP practice Vine House Health Centre is a shareholder in the GP collaborative that may be interested in bidding for services	X X			Direct	GP Partner at member practice	2017 2017	continues	To be declared at appropriate meetings
Osman	Idil	Registered Nurse Infection Prevention & Control Project Lead	In secondary employment as bank Senior Research Nurse, agency Nurse and Mobile Research Nurse.	X			Direct	Secondary employment	Jul-20	Jan-21	Not to undertake any additional work whilst working in the CCG.
Parbat	Dr. Vipul	GP Partner at Lincoln House Surgery HVCCG Clinical Lead for 111 service in Hertfordshire	I am a GP Partner at Lincoln House Surgery, Hemel Hempstead. Director Blossom Group Holdings Ltd which has ownership in Pearl Blossom Ltd, Amber Blossom Ltd, Jade Blossom Ltd, Ruby Blossom Ltd, RBL Field House Care Ltd, RBL Nayland House Ltd and Diamond	X X			Direct and Indirect Interests Declared	GP Partner at member practice, CCG Clinical Lead	2011 2015 2019	Ongoing	Interest to be declared in advance of any relevant meetings.
Patel	Dr. Kunal	GP Partner New Road Surgery, Watford locality HVCCG Clinical Lead for Prescribing	GP Partner New Road Surgery Practice holds shares in Direct Local Health Ltd	X X	X X		Direct	GP Partner at member practice		Ongoing	To declare as appropriate
Patel	Pragna	Specialist Pharmaceutical Advisor (Care homes)	CPPE (Centre for Pharmacy Postgraduate Education) –ad hoc basis. Includes presenting at educational events for pharmacy professionals.	X			Indirect	Educational talk on falls prevention	Jun-19	Ongoing	To declare as appropriate
Raval	Shruti	Care Home Pharmacy Technician	Watford General Hospital – NHSP (bank shift to keep ACT accreditation)	X			Indirect	Secondary employment	2019	Jan-20	To declare as appropriate
Phankani	Bijal	Pharmaceutical Advisor	Pharmaceutical Advisor for diabetes	X			Direct	Pharmaceutical Advisor for diabetes	22.07.2022	ongoing	To be declared as appropriate
Plant	Ruth	Appeals Manager/ICC Team Member	Non-financial personal interest – Joan Plant (mother) – Assistant director of system resilience and quality improvement.			X	direct/indirect	Mother works for CCG	2019	Ongoing	To declare as appropriate
Pullen	Annette	Project Co-Ordinator YCYF/Executive Assistant	Sister 1 - works in Hemel Hempstead hospital, Paediatrics. Sister 2 - works in GP Surgery, Grovehill, Hemel Hempstead.			X X	Indirect		Jan 2020 2020	Ongoing	To declare as appropriate
Ramanathan	Dr. Sai	GP Partner - Parkfield Medical Centre, Hertsmere Board Member - Hertsmere LCC HVCCG Contracts Management/Clinical Lead - Royal Free London	GP Partner - Parkfield Medical Centre Director - Herts Health Ltd Board Member - Hertsmere LCC Contract Manager/Clinical Lead - Royal Free London	X X X X			Direct	GP Partner at member practice, Director at provider organisation, Board Member at provider organisation, Contract Manager/Clinical Lead at hospital trust	2006	Ongoing	I have not had any conflict thus far as the company was dormant I aim to mitigate conflict going forward as I work within a Directors board
Raval	Shruti	Pharmacist Technician (Care Homes)	NHSP bank (Watford General Hospital) to keep ACPT Accreditation	X				Secondary employment			To declare as appropriate
Sawyer	Dr. Philip (Phil)	Parkbury House Surgery, in St Albans & Harpenden HVCCG Macmillan Cancer Clinical Lead, GP Principle working for Herts Urgent Care OOH GP Service	GP Partner in Parkbury House Surgery Beneficiary of profits made from Lloyds community pharmacy based in our practice GP Principle working for Herts Urgent Care OOH GP Service HVCCG Macmillan GP Cancer Clinical Lead Former Trustee of Rennie Grove Hospice Care	X X X		X X	Direct	GP Partner at member practice, Beneficiary, GP Cancer Lead, Former trustee	1998 2014 2000 2013 2001	Ongoing Ongoing Ongoing Ongoing Ongoing	To be declared at any meeting or a decision I am involved in may lead directly to financial benefit for member practices. Not to be on decision making panels relating to pharmacy contracts or payments.

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Scheffer	Renate	MacMillan Project Support - Planned and Primary Care Team	Spouse is Director of workforce - employed by Herts Valleys CCG			X	Indirect	Spouse is a director for Herts Valleys CCG	2015	Ongoing	To declare as appropriate
Siddiq	Huda	Medicines Optimisation Pharmacist	Part time job at Buckinghamshire Healthcare NHS Trust as Lead Pharmacist for Women and Children	X			Direct		29.03.2021	continues	Declare the conflict as necessary
Sissou	Dr. Panikos	GP Partner at Rothschild Hse Group, Dacorum locality	GP Partner in Rothschild House Group Prescribing Lead for Dacorum and Infection Control Lead for West Herts Chair of Dacorum federation Chair of HertsOne Federation	X X X X			Direct	GP Partner at 2 member practice's	1994 2015 2019	Ongoing	Always putting the patient first in thought and decision processes. Currently there are no conflicts but I understand that this may change in the future and potentially I may need to be excluded from some decision making by the chair of the meeting should that need arise.
Spice	Emma	Personalised Care Programme Manager - Nursing & Quality	Volunteer for The Brain Tumour Charity (member of the national brain - our Research Involvement Network and Health/Patient Information Reviewer.)								
Springall	Diane	Primary Care Nurse Tutor	Family planning nurse CLCH based in Hertfordshire localities Locum Nurse St Albans locality Richard Springall Director of Primeline Associated Ltd. There is no relationship commercial or otherwise with HVCCG or NHS. I do not have a role in HVCCG purchasing. Practice Nurse Lattimore/Village Surgery	X			Indirect	Secondary Employment	2011 2019 2019 Mar 2021	2021 2021 2021 ongoing	To declare as appropriate
Tailor	Misha	Medicines Optimisation Pharmacist	Partner works as a Pharmacist for Alliance Boots (not in Herts Valleys). Partner works as a Pharmacist for a GP Federation (GP practice not in Herts Valleys).			X X	indirect direct	Locum work, Spouse works as a pharmacist	2011 Apr 2019	both ongoing	To declare as appropriate
Taylor	Heather	CHC Referrals Clerk	Family member works for CCG - Assistant Director of CHC			X	Indirect	Sister-in-law works for the CCG	1990	Ongoing	To declare as appropriate
Thenuwara	Dr. Charitha	GP Partner - Davenport House Surger, St Albans & Harpenden locality HVCCG Clinical Lead for Prescribing	Director - STAHFED Employee of Smoothlines Skin Clinic, private dermatology clinic Chair of local STAHCOM prescribing meeting	X X X			Direct	GP Partner at member practice, Director of GP federation, employee of private clinic, Chair of local prescribing meeting	Oct 2017 Aug 2017 2011	Ongoing	Patients registered at my practice are seen by another doctor or not charged by me DOI raised at any meeting, any conflicts acknowledged and I refrain from any potential conversation involving a conflict
Thomas	Gemma	Head of Planned and Primary Care	Husband is Financial Controller for Guidant (part of the Impellam Group) who have contracts to provide locum and temporary staffing.			X	Indirect	Partner works for a provider	2019	Ongoing	To declare as appropriate
Van der Merwe	Johannes Fredrik	Quality Improvements & Adult Safeguarding Team	My wife works for Herts Valleys CCG as an Organisational & Learning Development Manger			X	Indirect	Family related interest	2017	Ongoing	To declare as appropriate
Varia	Mihir	Senior Pharmaceutical Advisor	National Institute of Health and Clinical Excellence (NICE) Guideline Development Group Member - For Acute Medical Emergencies NHS	X			Direct and Indirect conflicts	Paid advisory work Locum work	2015	All ongoing	No potential conflic
Warren	Joeseeph	BI - Senior Business Analyst	Spouse works as a Programme Manager at HBLICT	X			Indirect	Spouse works for NHS	May-21	ongoing	To declare as appropriate
Wells	Debbie	Senior Administrator Corporate Support	Secenary employment - Abbeyfield Care Home, Hemel Hempstead	X			Indirect	Secenary employment	2018	Ongoing	To declare as appropriate
White	Tamara	Junior HR Business Partner	New starter - Form to be completed								
Williams	Dr. Ruth	GP Partner - Lodge and Highfield Surgeries, St Albans & Harpenden locality HVCCG Clinical Lead for Care Homes	GP Partner - Lodge and Highfield Surgeries HVCCG Clinical Lead for Care Homes One of my partners (Dr M Bevis) is Chair of STAHFED, currently considering the care home contract where I am Clinical Lead for Commissioning	X X		X	Direct and Indirect Interests Declared	GP Partner CCG Clinical Lead Practice partner chair of federation	2015	Ongoing	To declare as appropriate
Wilson	Matthew	CHC Administration Apprentice	Close friends with Thomas Moore - Service Assurance and Data Manager for CHC & CYPCC			X		Personal	1998	Ongoing	To declare as appropriate
Windmill	Stephen	Community Navigator, Hospital and Community Navigation Service	Close friend of someone who's mother had been receiving a care package from the CCG. Close friend of someone who is waiting for the completion of a Decision Support Tool in relation to his father who is currently receiving FNC			X X	Indirect	Personal	Feb 2017 Feb 2017	May 2019 Ongoing	Person has since passed a way. No involvement in development of the care package.