

NHS Herts Valleys Clinical Commissioning Group
Board Meeting
4 June 2015

Title	Implementation of Nurse and Midwifery Revalidation	Agenda Item: 12
Purpose (tick one only)	Approval <input type="checkbox"/> Discussion <input type="checkbox"/> Information <input checked="" type="checkbox"/> Consideration <input type="checkbox"/> Noting <input type="checkbox"/>	
Responsible Director(s) and Job Title	Jan Norman, Director of Nursing and Quality	
Author and Job Title	Diane Curbishley, Deputy Director of Nursing and Quality	
Recommendations/ Action Required by the Board	To note	
Classification <i>Is this report exempt from public disclosure? (ie. FOIA or DPA)</i>	No	
Impact on Patients/Carers/Public		
Engagement with Stakeholders/Patient/Public	N/A	
Links to Strategic Objectives	Objective 2 We will commission safe, high quality services that meet the needs of the population, reducing health inequalities and supporting local people to avoid ill health and stay well	
Board Assurance Framework <i>Does this report provide evidence of assurance for the Board Assurance Framework?</i>		
Does this report mitigate risk that is included in the Corporate Risk Register?	This paper outlines the requirements that will lead to mitigation of the risk.	
Resource Implications	There may be some resource implications associated with implementation of electronic tools to support revalidation.	
Equality and Diversity (Has an Equality Analysis been completed?)	N/A	
Legal/Regulatory Implications	To comply with the legal requirements for nurse revalidation	
Sustainability Implications	N/A	
NHS Constitution	Principle 3 The NHS aspires to the highest standards of excellence and professionalism	
Report History	None	
Appendices	None	

Introduction

The Nursing and Midwifery Council (NMC) is changing the requirements that nurses and midwives must meet when they renew their registration every three years. This paper provides information to the Board as to what these changes are and the actions that NHS England and the CCG are taking.

The Implementation of Nurse Revalidation

It is expected that Revalidation will replace the post-registration education and practice (PREP) standards from **31 December 2015**. Revalidation aims to improve upon the PREP system by setting new requirements for nurses and midwives.

Under revalidation nurses and midwives will be required to declare that they have:

- Met the requirements for practice hours and continuing professional development;
- Reflected on their practice based on the requirements of the NMC Code, using feedback from service users, patients, relatives, colleagues and others;
- Received confirmation from a third party that their declaration is reliable in accordance with the NMC's revised Code.

Actions to support the implementation of Revalidation

National Action

All Registered Nurses will shortly be receiving the new NMC Code of Conduct and they will be required to revalidate against this new code.

NHS England is progressing locally with the implementation of this revalidation work and working closely with colleagues and stakeholders to ensure an efficient and structured implementation programme. A Regional Programme Board has good stakeholder representation and each sub region has also established an implementation group; HVCCG is a member of this. Nationally there are pilots testing the model and these will inform the NMC implementation programme.

CCG Action

The CCG is a member of the Herts wide Task and Finish group designed to ensure consistent implementation of re-validation across Hertfordshire. The membership includes Hertfordshire acute providers, mental health, community trust and hospices as well as CCG representatives. The task and finish group will be developing consistent templates to support nurses with revalidation and establishing a shared process, which will be built into the appraisal process. This will assist HVCCG to support the nurses employed by the CCG. The CCG is also working with NHS England to establish the support and guidance required for practice nurses in primary care and establish responsibilities for this.

The CCG has reviewed its system for checking nurse registrations and has identified the dates on which all nurses employed by the organisation will need to re-validate. HVCCG currently employs 16 nurses. The majority of these nurses are within the Nursing and Quality Team and the Continuing Healthcare Team; those registered nurses working outside of these teams will be supported to ensure they meet the revalidation requirements.